COVERAGE YEAR 2018

FEDERAL POVERTY GUIDELINES (COVERAGE YEAR 2018)

| # in Household | 100% FPL | 138% FPL | 200% FPL | 250% FPL | 300% FPL | 400% FPL |
|----------------|----------|----------|----------|-----------|-----------|-----------|
| 1 | \$12,060 | \$16,643 | \$24,120 | \$30,150 | \$36,180 | \$48,240 |
| 2 | \$16,240 | \$22,411 | \$32,480 | \$40,600 | \$48,720 | \$64,960 |
| 3 | \$20,420 | \$28,180 | \$40,840 | \$51,050 | \$61,260 | \$81,680 |
| 4 | \$24,600 | \$33,948 | \$49,200 | \$61,500 | \$73,800 | \$98,400 |
| 5 | \$28,780 | \$39,716 | \$57,560 | \$71,950 | \$86,340 | \$115,120 |
| 6 | \$32,960 | \$45,485 | \$65,920 | \$82,400 | \$98,880 | \$131,840 |
| 7 | \$37,140 | \$51,253 | \$74,280 | \$92,850 | \$111,420 | \$148,560 |
| 8 | \$41,320 | \$57,022 | \$82,640 | \$103,300 | \$123,960 | \$165,280 |

For households with more than 8, add \$4,180 for each additional person.

Note: Eligibility for premium tax credits in coverage year 2018 is based on poverty guidelines for 2017. FPL = federal poverty line.

Source (plus Hawai'i and Alaska guidelines): aspe.hhs.gov/poverty-guidelines

EXPECTED PREMIUM CONTRIBUTION (COVERAGE YEAR 2018)

| Annual Household Income (% of FPL) | Less than 133% FPL | 133% FPL | 138% FPL | 150% FPL | 200% FPL | 250% FPL | 300-400% FPL | More than 400% FPL |
|---------------------------------------------|-----------------------|----------|----------|----------|----------|----------|-----------------|-----------------------|
| Expected Premium Contribution (% of Income) | 2.01% | 3.02% | 3.32% | 4.03% | 6.34% | 8.10% | 9.56% | n/a |

Source: www.irs.gov/pub/irs-drop/rp-17-36.pdf

EMPLOYER-SPONSORED INSURANCE AFFORDABILITY THRESHOLDS (COVERAGE YEAR 2018)

| | Eligibility for Premium Tax Credits Despite offer of employer-sponsored coverage | Eligibility for Affordability Exemption In the Marketplace or on the tax return | |
|----------------------------------------|-----------------------------------------------------------------------------------|---------------------------------------------------------------------------------|--|
| Considered unaffordable if over: | 9.56% of household income | 8.05% of household income | |
| Household income: | Includes non-taxed social security income | Does not include non-taxed social security income | |
| Family coverage determined by cost of: | Employee-only coverage | Covering all family members | |

Note: For 2017 coverage year exemptions (i.e. tax year 2017), the affordability threshold is 8.16% of household income.

Source: www.irs.gov/pub/irs-drop/rp-17-36.pdf

OUT-OF-POCKET MAXIMUM (COVERAGE YEAR 2018)

| Dlan Time | Income Level | Out-of-Pocket Maximum | | | |
|-------------------------------------|-----------------------|-----------------------|----------|--|--|
| Plan Type | Income Level | Individual | Family | | |
| All plans ¹ | All income levels | \$7,350 | \$14,700 | | |
| CSR Silver Plan 73% AV ² | Between 201%-250% FPL | \$5,850 | \$11,700 | | |
| CSR Silver Plan 87% AV ² | Between 151%-200% FPL | \$2,450 | \$4,900 | | |
| CSR Silver Plan 94% AV ² | Up to 150% FPL | \$2,450 | \$4,900 | | |

¹Applies to all plans in the individual and group market. ²Applies only to silver plans eligible for CSR sold in the Marketplace.

Note: CSR = cost-sharing reductions. AV = actuarial value.

Source: www.federalregister.gov/documents/2016/12/22/2016-30433/patient-protection-and-affordable-care-act-hhs-notice-of-benefit-and-payment-parameters-for-2018



TAX YEAR 2017

| TAX FILING | THRESHOLDS (| (TAX YEAR 2017) |
|------------|--------------|-----------------|
| | | |

| Tax Filing Status | | | Tax Filing Threshold for People Under Age 65 | | | |
|-------------------------------------------------------|------------------------------------------|-----------|---------------------------------------------------------------|----------|--|--|
| Single | | | \$10,400 | | | |
| Head of Household | | | \$13,400 | | | |
| Married Fil | Married Filing Jointly | | | \$20,800 | | |
| Married Filin | g Separately | | \$4,050 | | | |
| Qualifying Widow(er | Qualifying Widow(er) w/ Qualifying Child | | | \$16,750 | | |
| | Tax | Dependent | Filing Requirement | | | |
| Aged and/or Blind? Unearned income was over: Earned i | | | income was over: Taxable gross income was more than the large | | | |

Under 65 AND **not** blind \$1,050 \$6,350 \$1,050 OR Earned income (up to \$6,000) + \$350

Source: www.irs.gov/pub/irs-pdf/p4012.pdf

REPAYMENT LIMITS ON APTC (TAX YEAR 2017)

| Income (% FPL) | SINGLE Taxpayers | OTHER Taxpayers | | | |
|-----------------------------------------------|------------------|-----------------|--|--|--|
| Under 200% | \$300 | \$600 | | | |
| 200% — 300% | \$750 | \$1,500 | | | |
| 300% – 400% | \$1,275 | \$2,550 | | | |
| 400% and above | None | None | | | |
| Source: www.irs.gov/pub/irs.drop/rp.16.55.pdf | | | | | |

Source: www.irs.gov/pub/irs-drop/rp-16-55.pdf

INDIVIDUAL SHARED RESPONSIBILITY PAYMENT (TAX YEAR 2017)

| Full-year payment is greater of: | | | | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|-------------------------------------|--|--|--|--|
| | Percent of Income Flat Dollar Amount | | | | | |
| Penalty: | 2.5% of income above tax filing threshold | \$695 per adult, \$347.50 per child | | | | |
| Up to cap: \$3,264 per year (\$272 per month) for an individual up to a max of \$16,320 per year (\$1,360 per month) for a family of 5 or more \$2,085 | | | | | | |

Source: www.irs.gov/pub/irs-drop/rp-17-48.pdf

FEDERAL POVERTY GUIDELINES (COVERAGE YEAR 2017)

| # in Household | 100% FPL | 138% FPL | 200% FPL | 250% FPL | 300% FPL | 400% FPL |
|----------------|----------|----------|----------|-----------|-----------|-----------|
| 1 | \$11,880 | \$16,394 | \$23,760 | \$29,700 | \$35,640 | \$47,520 |
| 2 | \$16,020 | \$22,108 | \$32,040 | \$40,050 | \$48,060 | \$64,080 |
| 3 | \$20,160 | \$27,821 | \$40,320 | \$50,400 | \$60,480 | \$80,640 |
| 4 | \$24,300 | \$33,534 | \$48,600 | \$60,750 | \$72,900 | \$97,200 |
| 5 | \$28,440 | \$39,247 | \$56,880 | \$71,100 | \$85,320 | \$113,760 |
| 6 | \$32,580 | \$44,960 | \$65,160 | \$81,450 | \$97,740 | \$130,320 |
| 7 | \$36,730 | \$50,687 | \$73,460 | \$91,825 | \$110,190 | \$146,920 |
| 8 | \$40,890 | \$56,428 | \$81,780 | \$102,225 | \$122,670 | \$163,560 |

For households with more than 8, add \$4,160 for each additional person.

Note: Eligibility for premium tax credits in coverage year 2017 is based on poverty guidelines for 2016. FPL = federal poverty line.

Source (plus Hawai'i and Alaska guidelines): aspe.hhs.gov/computations-2016-poverty-guidelines