Beyond the Basics

Part II: Premium Tax Credits

September 16, 2021

Webinar Logistics

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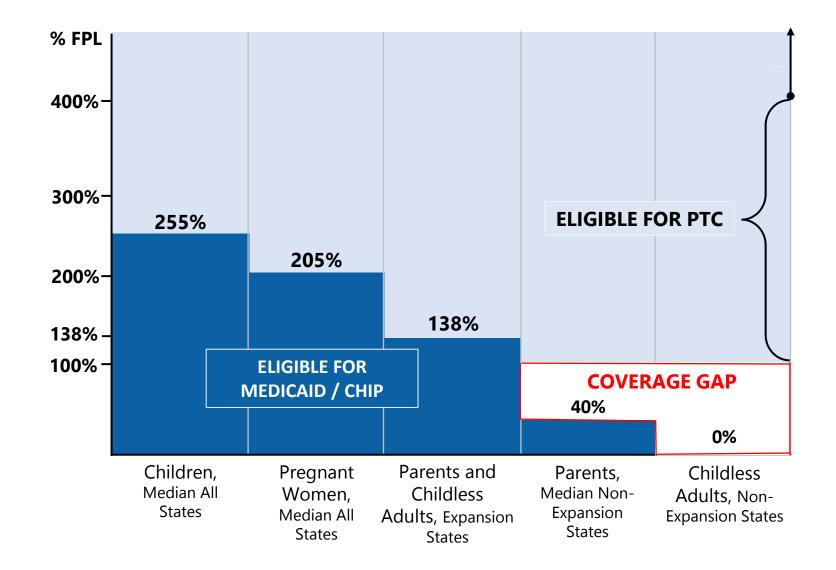


This presentation will explain:

- The requirements for receiving an advance premium tax credit (APTC)
- How the APTC is calculated
- The potential for repayment of APTC



General Overview of the Coverage Landscape



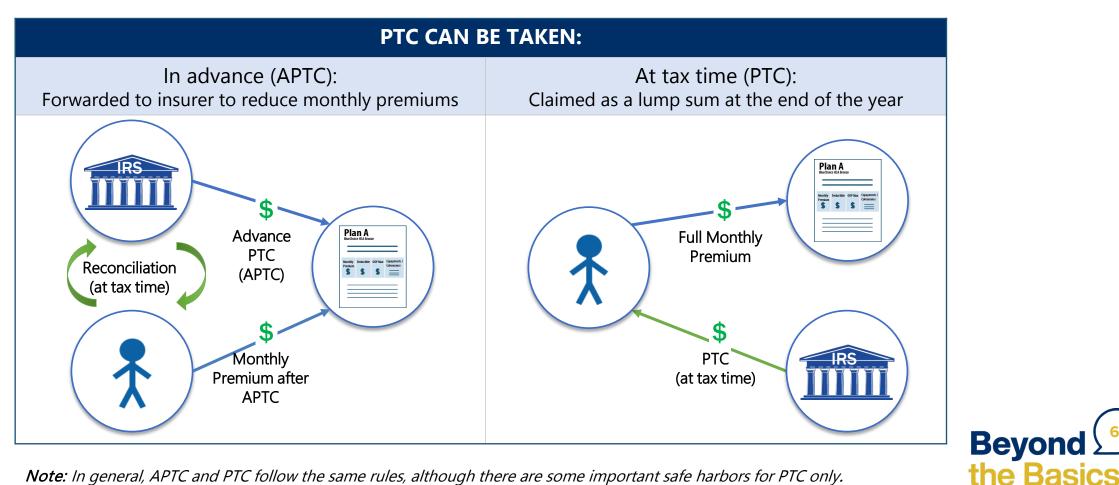
Source: Based on a national survey conducted by Kaiser Family Foundation with the Georgetown University Center for Children and Families, 2021: www.kff.org/report-section/medicaidand-chip-eligibility-and-enrollmentpolicies-as-of-january-2021-findingsfrom-a-50-state-survey-report/



Premium Tax Credit Eligibility

What is the Premium Tax Credit?

Premium tax credit (PTC): Income-based financial assistance for eligible people who purchase coverage in the health insurance marketplaces



Note: In general, APTC and PTC follow the same rules, although there are some important safe harbors for PTC only.

APTC Eligibility Requirements

Income: Over 100% FPL

- Income must be above 100% and 400% FPL (>400% FPL in 2022 only)
- Some exceptions apply

Eligible Filing Status

- If married, cannot file as married filing separately
- Cannot be a tax dependent
- Some exceptions apply

Ineligible for Other MEC

- Cannot be eligible for another type of MEC, such as Medicaid or employer coverage
- Some exceptions apply

- In addition, a Marketplace enrollee:
 - Must be a U.S. citizen or have a status considered "lawfully present"*
 - Cannot be incarcerated (except if pending disposition of charges)
 - Must be a resident of the Marketplace service area





Income Requirements

Exceptions to the 100% FPL limit

- Lawfully present individuals
 - Lawfully present individuals with income under 100% FPL are eligible for APTC if they are ineligible for Medicaid because of their immigration status
- Reconciliation safe harbor
 - If someone projects income above 100% FPL and receives APTC, but at the end of the year has income below 100% FPL, they are protected by a safe harbor and eligible for PTC

Household	2021 Federal Poverty Line (for 2022 coverage)					
Size	100%	138%	200%	250%	400%	
1	\$12,880	\$17,774	\$25,760	\$32,200	\$51,520	
2	\$17,420	\$24,039	\$34,840	\$43,550	\$69,680	
3	\$21,960	\$30,304	\$43,920	\$54,900	\$87,840	
4	\$26,500	\$36,570	\$53,000	\$66,250	\$106,000	

Note: 2021 federal poverty guidelines are used to determine eligibility for 2022 coverage.



Eligible Tax Filing Status

Tax relationships

Now, tell us about the household's federal income tax returns. We'll use this information to see who's eligible for savings, like premium tax credits.

Jane's tax relationships

Will Jane file a 2021 joint federal income tax return with John? Learn more about joint tax filing.



f Filing taxes separately?

If these spouses plan to file separate tax returns for 2021, they won't be eligible to get premium tax credits or other savings, unless they meet certain exceptions. But, they can still get free or low-cost health coverage if they qualify for Medicaid or the Children's Health Insurance Program (CHIP).

Learn more about filing taxes separately.

Will Jane file a 2021 federal income tax return?

Learn more about tax filing.



Must file a tax return and have an eligible filing status

- Cannot be a dependent of another taxpayer
 - The taxpayer who claims the dependent must apply on their behalf
- If married, must file a joint return (i.e., cannot be Married Filing Separately)
 - Three exceptions to joint filing requirement:
 Head of Household → *Incorporated into HealthCare.gov questions*
 - Survivors of domestic abuse → Requires HealthCare.gov workaround
 - Abandoned spouses → Requires HealthCare.gov workaround



Exceptions to Joint Filing Requirement for PTC

When can a married person file as Head of Household?

A married person is *considered unmarried* and is eligible to file as Head of Household if he or she can answer YES to each of the following questions:

- □ Will you file taxes separately from your spouse?
- \square Will you live apart from your spouse from July 1 to Dec 31?
- □ Will you pay more than half of the cost of keeping up your home?
- □ Is yours the main home of your child, stepchild, or foster child (of any age) for more than half the year?
- Are you eligible to claim the child as a dependent? (You meet this test if you are eligible to claim the child but the child is instead claimed by a noncustodial parent.)

If all the answers are Yes, the applicant is considered unmarried and can file as Head of Household. If the answer to any of these questions is No, the applicant cannot file as Head of Household.

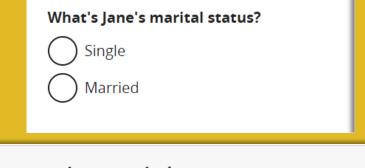
Note: A special rule allows the resident spouse of a nonresident (as defined for tax purposes) to qualify as *considered unmarried* if they have a qualifying person and meet the other tests.

Head of Household

- Married people can be considered unmarried by the IRS if they qualify to file as Head of Household
- HealthCare.gov questions help to project whether the rules will be met



Exceptions to the Joint Filing Requirement for PTC



Learn more about marital status

Close

Find this person's situation to see how to answer this question:

Is legally married. Select "Married."

Is separated, but not divorced. Select "Married."

Lives with their partner, but isn't legally married. Select "Single."

Is a victim of domestic violence or spousal abandonment. Spousal abandonment means this person can't locate their spouse after making a reasonable attempt to find them, also known as desertion. Select "Single."

Is widowed. Select "Single."

A married person can claim to be Single on the HealthCare.gov application under either of these circumstances:

Domestic abuse

A taxpayer who is Married Filing Separately can meet the joint filing requirement if they:

- Live apart from their spouse
- Are unable to file a joint return because of domestic abuse

Abandoned spouse

A taxpayer who is Married Filing Separately can meet the joint filing requirement if they:

- Live apart from their spouse
- Cannot locate spouse after using reasonable diligence

Note: There are no special documentation requirements, though it's possible someone could be asked for more information if audited. These exceptions can be used by people filing as Married Filing Separately for a maximum of three consecutive years.



Special Rule for Certain Immigrants

- Certain immigrants file taxes on Form 1040-NR
 - Some immigrants (often foreign students on an F, J, M, or Q visa) must file taxes on Form 1040-NR because they can't meet the "substantial presence test" in their first 5 years in the US
 - Form 1040-NR doesn't allow married nonresident immigrants to file jointly with a spouse so they can't meet the joint filing requirement to claim APTC



Ineligible for Other MEC

For more information on what counts as MEC, see the *Health Reform: Beyond the Basics* MEC Reference Chart

- In general, to qualify for APTC, a person cannot be <u>eligible for</u> or enrolled in other minimum essential coverage (MEC)
- Eligibility for some types of MEC bars APTC eligibility:
 - Most government-sponsored coverage
 - Premium free Medicare Part A
 - \circ Medicaid/CHIP
 - Note that termination for failure to pay premiums still disqualifies someone from APTC eligibility
 - Employer-sponsored coverage (that is affordable and meets minimum value)
- Some types of MEC bar APTC eligibility <u>only if the person is enrolled</u>:
 - COBRA
 - Employer-sponsored retiree coverage
 - Certain veterans' and TRICARE coverage
 - Medicare that requires payment of a Part A premium



Jane's coverage

What type of coverage does Jane have?

Marketplace coverage

Select if Jane has coverage through HealthCare.gov or a state-based Marketplace.

Florida Medicaid

- Don't check this box if one of these applies to Jane's coverage:
 - Their coverage pays for only limited benefits, like family planning services, emergency services, outpatient hospital services, or treatment of tuberculosis.
 - Their coverage pays for only coronavirus disease 2019 (COVID-19) testing.
 - Their Medicaid coverage doesn't pay for inpatient hospital services.

Florida KidCare (CHIP) Medicare TRICARE Don't select if Jane has Direct Care or Line of Duty. Veterans Affairs (VA) health care program Peace Corps COBRA Don't check this box if this person will end COBRA coverage once they enroll in Marketplace coverage. Select if Jane is enrolled in COBRA (and plans to keep it during 2021). They won't qualify for a premium tax credit, but may be eligible to enroll in a Marketplace health plan or other

programs. Learn more about COBRA.

Retiree health benefits
Select if Jane is enrolled in a retiree health plan (an employer-provided health care plan that carries over to retirement) and plans to keep it during 2021. They won't qualify for a premium tax credit, but may be eligible to enroll in a Marketplace health plan or other programs.
Coverage through their job (or another person's job, like a spouse or parent)
Select if Jane is currently enrolled in a job-based plan and can use the health benefits.
Other full benefit coverage

Other limited benefit coverage

Save & continue



Types of MEC

Government-Sponsored Coverage Options

To bar APTC eligibility, government-sponsored coverage must have comprehensive benefits

Comprehensive Benefits (NOT ELIGIBLE FOR APTC)	Limited Benefits (ELIGIBLE FOR APTC)
Medicare Part A (premium free)	 Medicaid providing <u>only</u>:
 Medicare Advantage 	 Family planning services
Most Medicaid	- Tuberculosis-related services
CHIP	- Emergency treatment
 State high-risk insurance pools beginning on or 	 Pregnancy-related services*
before 12/31/14	 Medicaid coverage of the medically needy*
 Refugee Medical Assistance 	 1115 Medicaid demonstration*
Most TRICARE	 Voluntary Medicare** (Part A premium required)
DoD Continuation Coverage (Nonappropriated Fund	Space-available TRICARE
Health Benefits Program)	Line-of-duty TRICARE
Peace Corps coverage	AmeriCorps
	 AfterCorps (returning Peace Corps members)

* Coverage benefits vary by state (see <u>state-by-state MEC designations</u>). If coverage consists of or is equivalent to full Medicaid benefits, it is considered MEC and bars eligibility for PTC.

** Comprehensive but considered unaffordable regardless of income.



Eligibility for Employer-Sponsored Insurance (ESI)

Eligibility for Employer-Sponsored Insurance (ESI) A person <u>cannot</u> get APTC if their ESI offer is:

An "eligible employer-sponsored plan"

• Not indemnity or accident coverage -and-

Affordable

 An offer is considered affordable if it costs less than 9.61% of household income. This bars eligibility for APTC.

-and-

Comprehensive

• An offer is comprehensive if it meets the "minimum value" standard

If the offer violates one or more of these requirements, the employee might be eligible for APTC (assuming all other tests are met)



Only use an "eligible employer-sponsored plan" when deciding which plan to look at to determine affordability and minimum value.

An "Eligible" Plan (Consider affordability and minimum value)	Not an "Eligible" Plan (Ignore for APTC purposes)
 An insured (including grandfathered) plan in the small or large group market; A self-insured group plan; or 	 Limited benefit coverage (such as single-disease or single-benefit coverage or indemnity coverage with per-day or per-episode reimbursement)
 A government employee plan (except certain Department of Defense coverage) 	



ESI Affordability

- ESI is "affordable" if the employee contribution for self-only coverage is less than 9.61% of household income (in 2022)
- Employee contribution for selfonly coverage determines affordability for <u>both</u> the employee and other members of the family who are offered coverage
- If self-only employer coverage is <u>un</u>affordable, the employee (and family) can qualify for APTC

How much would Jane pay for themselves for the lowestcost health plan at ABC Co?

Enter the self-only premium amount for Jane, even if they aren't enrolled in coverage. Learn more about entering premium amounts.

more about entering.

\$

How often would Jane pay this amount?

\bigcirc	Weekly
\bigcirc	Every 2 weeks
\bigcirc	Twice a month
\bigcirc	Monthly
\bigcirc	Quarterly
\bigcirc	Yearly



Affordability of ESI

- The employee premium for **self-only** coverage determines affordability for both the employee and other family members offered coverage
 - "Family glitch": If the employee's premium is considered affordable, the employee isn't eligible for APTC – and neither is their family, if they have a coverage offer, no matter how expensive family coverage is
- But a family member <u>can</u> get APTC if:
 - They aren't offered coverage through the employee (ex. no family coverage offer)
 - They aren't on the employee's tax return (example: a child claimed by an ex-spouse instead of the employee)





Minimum Value of ESI

- An employer plan meets minimum value if it has an actuarial value greater than 60%
- *How do I know if it meets minimum value?*
 - It will be on the plan's <u>Summary</u> of Benefits and Coverage (SBC)

Job-based health coverage

Get help completing this section.

Does ABC Co (Jane's job) offer a health plan that meets the minimum value standard?

Most job-based plans meet the minimum value standard. Learn more about the minimum value standard.





Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Actuarial value = % the plan pays of the cost of coverage for essential health benefits for a typical population, after accounting for cost-sharing charges required under the plan



Example: Offers of ESI and Eligibility for APTC



- Monica and Roberto are married and have two children, Elena and Miguel
- Their household income is \$40,000
- Monica's employer offers only one comprehensive coverage plan that meets minimum value. There are two enrollment options:
 - Just Monica: \$150 per month; or
 - Family: \$450 per month
- Family coverage is too expensive so Monica wants to know if her family qualifies for APTC



Example: Offers of ESI and Eligibility for APTC



Summary of Plan Costs and Household Income				
Household Income: \$40,000				
Employee-only premium cost:	\$150/month			
Family premium cost:	\$450/month			
Minimum value (MV):	✓ 80% AV			

Are Monica and her family eligible for APTC?

Employee test:	Family test:
 <i>Is Monica's plan affordable?</i> (So, is her lowest-cost premium for a minimum value plan less than 9.61% of household income?) Yes, Monica's share of the premium for coverage just for her is 4.5% of household income 	 Same test: <i>Is Monica's plan affordable?</i> Family coverage costs 13.5% of income but is still considered affordable since <u>Monica's</u> coverage costs less than 9.61% of income
 Monica is not eligible for APTC 	 Monica's family is not eligible for APTC Beyond The Basics

Example: Offers of ESI and Eligibility for APTC



Summary of Plan Costs and Household Income				
Household Income:	\$40,000			
Employee-only premium cost:	\$150/month			
Employee + kids premium cost:	\$350/month			
Minimum value (MV):	✓ 80% AV			
Spousal coverage:	No offer			

What if Monica's employer doesn't offer spousal coverage?

Family test (Monica plus kids):

Same as previous test: *Is Monica's plan affordable?*

- Yes, Monica's premium is 4.5% of income so Monica can't get APTC. That means her kids can't get APTC, either, even though the premium for Monica plus her kids is 10.5% of income
- The kids are not eligible for APTC (but are likely eligible for Medicaid or CHIP)

Test for spouse with no ESI offer (Roberto):

 Roberto isn't offered coverage through Monica's job, so he isn't barred from receiving APTC (if otherwise eligible)

Roberto is eligible for APTC



Additional Rules and Exceptions in ESI

- If employer coverage is not affordable or MV but the **employee enrolls in it** anyway, they cannot get APTC in those months
 - They would need to drop the coverage to enroll in a marketplace plan with APTC
 - Note: Dropping coverage for this reason does not trigger a special enrollment period
- If a person could have enrolled in ESI but **missed the employer's open enrollment period**, that offer still counts and bars eligibility for APTC if the plan meets the affordability and MV standards
- If there is a **waiting period** before an employee can enroll in an employer plan, they are eligible for APTC during those months only
- Offers of **COBRA or retiree coverage** do not bar eligibility for APTC, unless they enroll
 - Student health plans work in the same way. They don't bar eligibility for APTC (unless the student enrolls)



Example: Option to Enroll in COBRA



- Last month, Serena left a job and lost her health insurance
- She has an offer of COBRA, but the premium is very expensive

Serena does not enroll in COBRA	Serena <u>does</u> enroll in COBRA
 Serena can get APTC, even if she has a COBRA option, as long as she doesn't enroll in COBRA She can enroll in marketplace coverage during her "loss of coverage" special enrollment period or at the next open enrollment 	 Serena is ineligible for APTC Can Serena drop COBRA and qualify for APTC? It depends During her 60-day "loss of coverage" special enrollment period (or any other SEP): Serena can drop COBRA and enroll in marketplace coverage with APTC During open enrollment: Serena can drop COBRA and enroll in marketplace coverage with APTC
Note: Offers of retiree coverage and studen	 At other times: Serena can't get into marketplace coverage because dropping COBRA coverage doesn't trigger a special enrollment period Beyond 26 the Basics

Example: Coverage Choices for Young Adults



Kala, 24 years old

- Graduate student and Single tax filer
- Income: \$19,000 (148% FPL)
- Her dad's employer offers family coverage
 - Even though she is no longer a tax dependent, Kala has the option of staying on her parent's ESI until she reaches age 26
 - His offer does not bar eligibility for APTC because Kala is not on the same tax return as her dad
- Her school offers coverage through a student health plan
 - Offer of a student health plan does not bar eligibility for APTC (unless currently enrolled)

Beyond

the **Basics**

Covera	OFFER 1: age from Dad's ESI	St	OFFER 2: udent Coverage	Marl	OFFER 3: ketplace Coverage	
	\$0/month (family coverage)	Cost	\$150/month	Cost	\$0/month after APTC	
AV	90% AV	AV	70% AV	AV	94% AV after CSR	

Other Employer Coverage: HRAs

- A Health Reimbursement Arrangement (HRA) is an employer-funded, tax-free employee account for reimbursement of medical expenses
- Two types of HRAs interact with marketplace coverage:
 - Qualified Small Employer HRA (QSEHRA)
 - Individual Coverage HRA (ICHRA)
- Both HRAs have affordability tests that measure the employer's contribution to the cost of a marketplace plan against the 9.61% affordability standard, but the tests are different
- Impact on PTC eligibility is different



Reconciliation of Overlapping Coverage

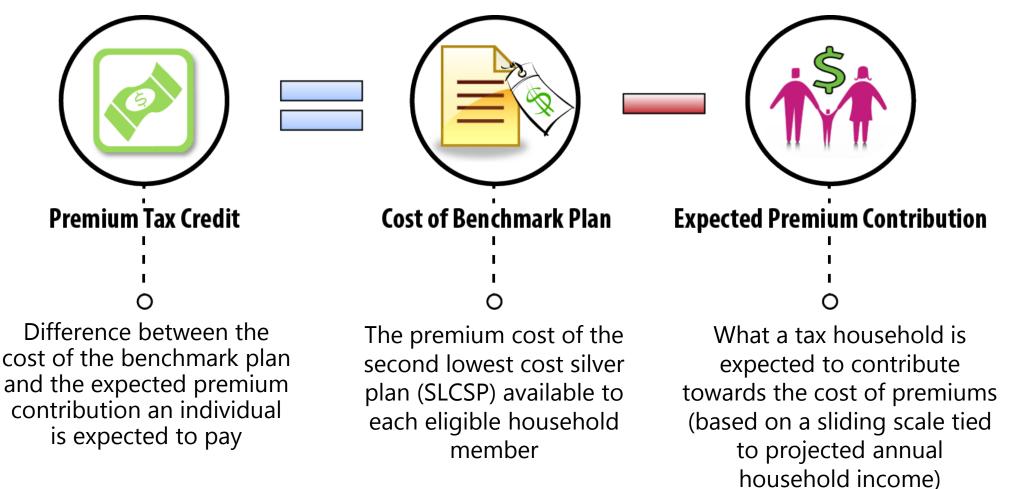
In general, to be eligible for PTC, the taxpayer must not be eligible for (or enrolled in) other coverage, but some special rules apply, especially at reconciliation

First-day rule	People who are eligible for APTC on the first day of the month are considered eligible for the full month
Medicaid	 If a person gets APTC but later becomes eligible for Medicaid: APTC is allowed for months of retroactive Medicaid coverage The person can choose to remain in APTC for the entire calendar year or enroll in Medicaid
Medicare	A person loses eligibility for APTC when they become eligible for Medicare, even if they don't enroll. APTC eligibility ends on <i>the first day of the fourth full month</i> after the person became eligible for Medicare
Employer- sponsored coverage	If the taxpayer accurately informed the marketplace of the ESI premium (with no intentional or reckless disregard for the facts) and, despite the affordable offer, was awarded APTC anyway, the taxpayer can claim PTC. But the safe harbor does not apply when a person re-enrolls: the presence/cost of an ESI offer must be updated at re-enrollment.



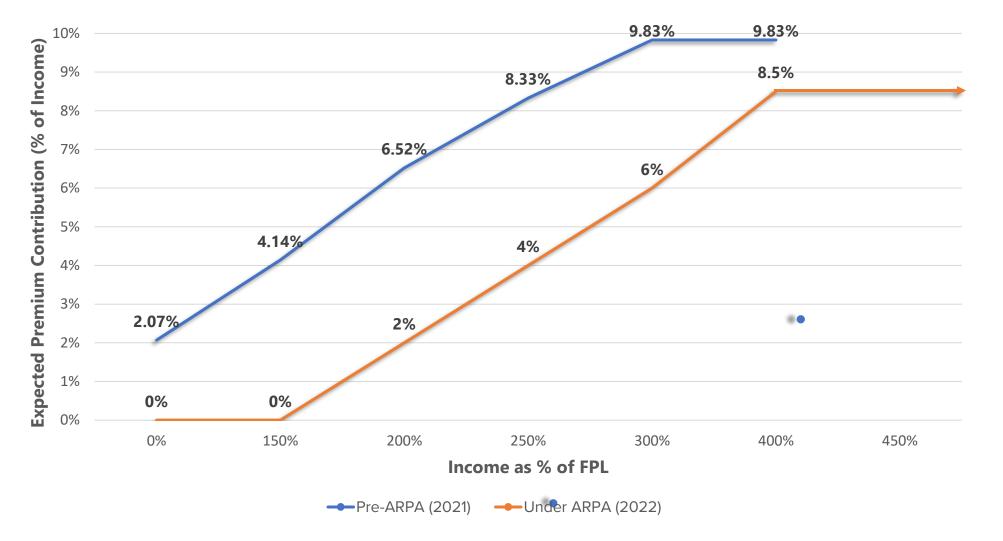
Calculation of the Premium Tax Credit

How is the PTC Calculated?





How Much Will a Household Pay in 2022?





Expected Contributions at Certain Income Levels (2022)

Annual Household Income		Expected Premium Contribution				
% of FPL	Income Amount (For HH of 1 using 2021 FPL)	% of Income	Monthly Dollar Amount (For HH of 1 using 2021 FPL)			
< 150% ¹	< \$19,320	0%	\$O			
200%	\$25,760	2%	\$42			
250%	\$32,200	4%	\$107			
300%	\$38,640	6%	\$193			
350%	\$44,660	7.25%	\$272			
400%	\$51,520	8.5%	\$364			
> 400%	> \$51,520	8.5%	varies			
¹ Individuals with income <138% FPL who are eligible for Medicaid are ineligible for PTC						

Note: 2021 federal poverty guidelines are used to determine eligibility for 2022 coverage.



What Is a Benchmark Plan?

plan

σ

Costs covered by

QUALIFIED HEALTH PLAN (QHP) METAL LEVEL PLAN TIERS QHPs must provide plan designs consistent with actuarial values

Platinum	\bigcirc	90% actuarial value	σ
Gold		80% actuarial value	remiur
Silver	\bigcirc	70% actuarial value BENCHMARK PLAN	Premiums paid by consumer
Bronze		60% actuarial value	d by co
Catastrophi	c coverage	High deductible health plan available for individuals up to age 30 or those 30 and older who are granted a hardship exemption (PTC does not apply to these plans)	
Actuarial value	is a measure of	the percentage of expected health care costs a health plan will	

Actuarial value is a measure of the percentage of expected health care costs a health plan will cover and is considered a general summary measure of health plan generosity. It represents an average for a population and does not necessarily reflect the actual cost-sharing experience of an individual.

The benchmark plan is the **second lowest cost silver plan** available to each eligible household member



Rating Factors Affect the Cost of an Enrollee's Benchmark Plan

Age

- Limited to no more than 3-to-1 variation
- Each family member is rated separately

Family size

- Total premium for family = Sum of premiums for each family member
 - In families with more than 3 members under 21, count only 3 oldest children

Geographic area

• Prices may vary by rating area in a state



Factors Affecting Premiums (But Not the Benchmark)

Tobacco use

- Limited to no more than 1.5-to-1 variation
- Difference due to tobacco use is not accounted for in the APTC calculation

Plan chosen by consumer

• Amount of APTC is pegged to the benchmark plan, but the consumer can purchase any metal plan

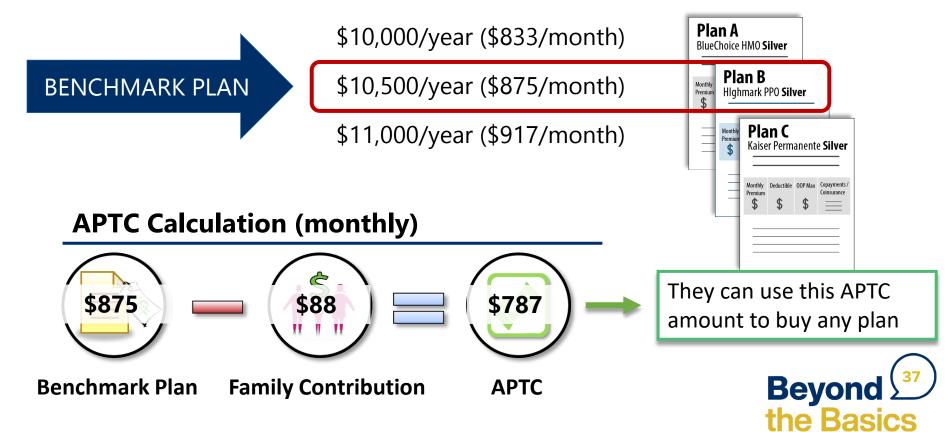


Example: Calculating the APTC

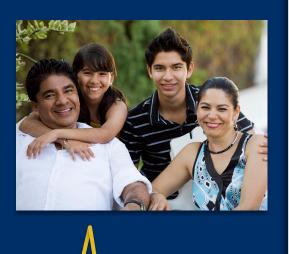
Teresa, Antonio, Gaby, and Michael

- Income: \$53,000/year (200% FPL)
- Expected income contribution: 2% of income (\$1,060/year, \$88/month)

3 LOWEST COST SILVER PLANS THAT COVER FAMILY:



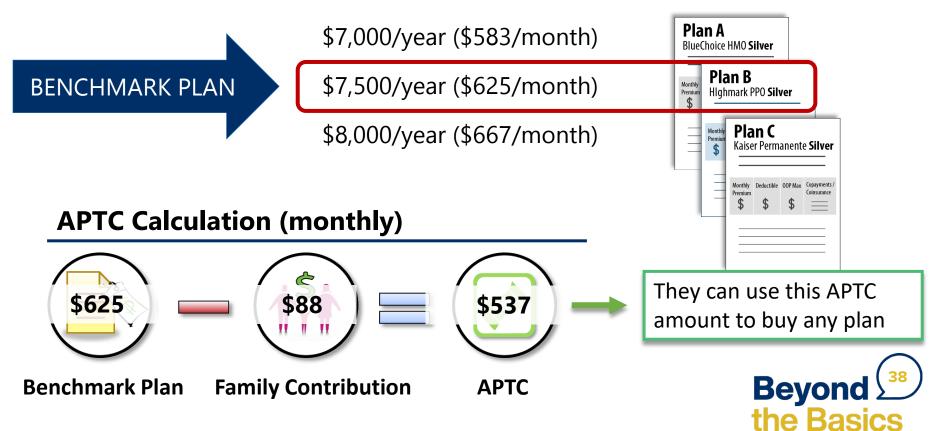
Example: Impact of Benchmark Plan on APTC Calculation



Teresa, Antonio, Gaby, and Michael

- Income: \$53,000/year (200% FPL)
- Expected income contribution: 2% of income (\$1,060/year, \$88/month)
 - Kids are eligible for CHIP

3 LOWEST COST SILVER PLANS THAT COVER TERESA AND ANTONIO:

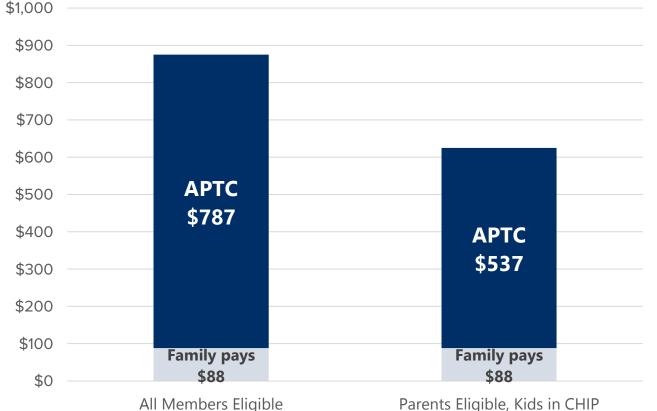


Example: Impact of Benchmark Plan on APTC Calculation



Teresa, Antonio, Gaby, and Michael

- Income: \$53,000/year (200% FPL)
- Expected income contribution: 2% of income (\$1,060/year, \$88/month)



All Members Eligible (Benchmark plan cost: \$875/month) Parents Eligible, Kids in CHIP (Benchmark plan cost: \$625/month) Key takeaway The family pays the same amount, regardless of the number of family members enrolled (since the family's contribution is based on income, not plan cost)

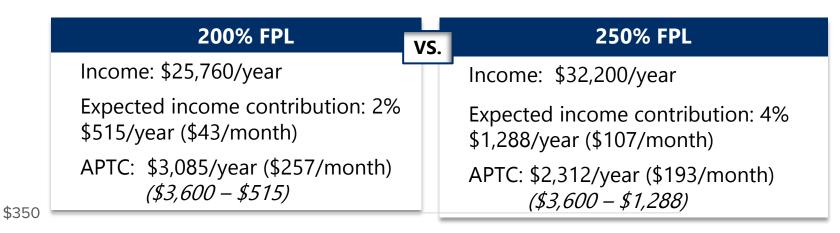


Example: Impact of Income on APTC



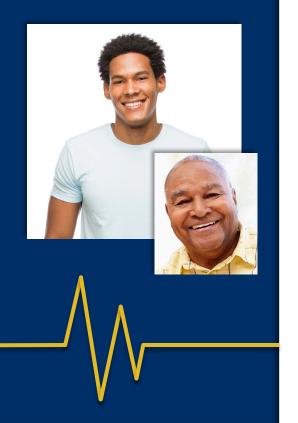
John, 24 years old

• Benchmark Plan: \$3,600/year (\$300/month)



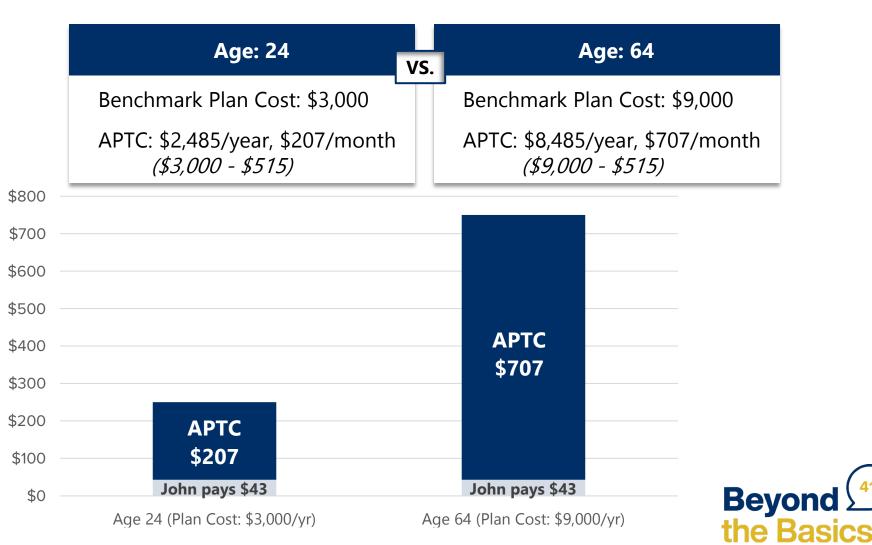


Example: Impact of Age on APTC Calculation



John

- Income: \$25,760/year (200% FPL)
- Expected Contribution: \$515/year, \$43/month (2% of income)

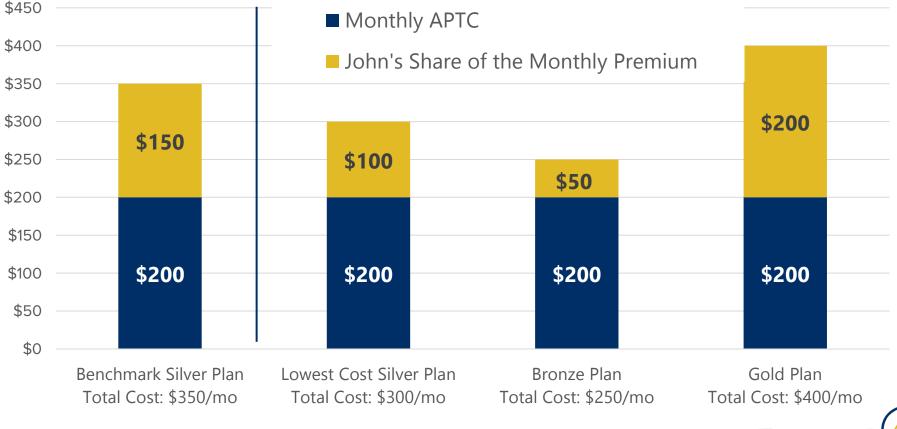


Example: Impact of Plan Choice on Premiums



Once the APTC is established by the benchmark plan, it can be applied to any metal level plan (but cannot be greater than the full premium)

Example: APTC is \$200/month (\$2,400/year)





Report Changes that Impact the APTC

- Report income and household changes
 - If someone earns <u>more</u> than they estimated, they could owe PTC back on their tax return if they don't report the change
 - If they earn <u>less</u> than projected, updating income will raise their APTC now or result in Medicaid/CHIP eligibility (or they can get additional PTC at tax filing)
- When you report income <u>increases</u>, beware of the APTC calculation
 - The APTC is calculated based on the new income, without regard to the APTC already received

Example:

- At the start of the year, Malcolm's APTC is \$2,400 (\$200/month).
- In September, Malcolm reports higher income, after he has already received \$1,800 in APTC.
- Based on his new income, he's eligible for \$1,200 in APTC for the year. HealthCare.gov calculates an APTC of \$100/month for the rest of the year. (\$1,200/12 months = \$100/month)
- He should reduce the amount of APTC he receives to zero. Malcolm has already received more APTC than he's entitled to and will need to repay the excess, up to the repayment cap.



Unemployment Compensation (*2021 Only*)

- In 2021, people who were determined eligible for and/or received unemployment compensation at any point in the year are considered to have income at 138% FPL for APTC and cost-sharing reduction purposes
 - This means they would be eligible for the highest level of APTC and cost-sharing reductions available
- Their income will also be calculated as 138% FPL for reconciliation purposes, regardless of their actual 2021 annual income
- This provision was only for 2021 and doesn't currently extend to 2022



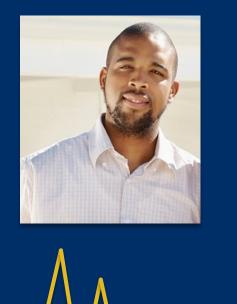
People who have more income than they projected will owe back some or all of the APTC they received

- In 2020, repayment was suspended
- For 2021 and going forward, repayment is back

REPAYMENT LIMITS (TY 2021)		
Income (as % of FPL)	SINGLE taxpayers will pay back no more than	OTHER taxpayers will pay back no more than
Under 200%	\$325	\$650
At least 200% but less than 300%	\$800	\$1,600
At least 300% but less than 400%	\$1,350	\$2,700
400% and above	None: Full repayment	None: Full repayment



Example: Income over 400% FPL and APTC Repayment



- For 2022, Malcolm estimates his income at \$50,000 (392% FPL). He receives APTC of **\$7,500**.
- But at the end of the year, his annual household income is \$55,000 (431%). Based on that income, he is actually only eligible for APTC of \$6,800.
- Previously, there was no APTC repayment cap for people whose income was over 400% FPL. Since Malcom's year-end household income was over 400% FPL, he would have had to pay back the entire APTC he received: \$7,500.
- Because APTC is available for people with income over 400% FPL in 2022, Malcolm would only have to pay back **\$700** (\$7,500 \$6,800).



Key Takeaways & Resources

- Reference Guide: <u>Yearly Guidelines and Thresholds</u> (Coverage Year 2022/Tax Year 2021)
 - Annually updated FPL levels for current and prior years
 - Expected premium contributions
 - Employer coverage affordability threshold
 - Out-of-pocket maximums, including for CSR plans
 - Tax filing thresholds
 - Repayment caps for APTC
- Reference Chart: <u>Minimum Essential Coverage</u>
- Key Facts:
 - Premium Tax Credits
 - Employer-Sponsored Coverage and PTC Eligibility



Upcoming Webinars

Part III: Immigrant Eligibility for Health Coverage Programs

• Tuesday, September 21 | 1 pm ET (10 am PT)

Part IV: Preventing & Resolving Data-Matching Issues

• Tuesday, September 28 | 1 pm ET (10 am PT)

Part V: Plan Design

• Thursday, September 30 | 1 pm ET (10 am PT)

Part VI: Plan Selection Strategies

• Tuesday, October 5 | 1 pm ET (10 am PT)

Register for upcoming webinars at <u>www.healthreformbeyondthebasics.org/events</u>



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