Beyond the Basics

Plan Selection Strategies for Enrollment Assisters

Webinar Logistics

- All attendees are muted and in listen-only mode
- To ask a question:
 - Click on the Q&A icon in the control panel at the bottom of your webinar screen
 - Type your question into the box
- We will monitor questions and pause at the end for Q&A
- You can also email questions to <u>beyondthebasics@cbpp.org</u>
- All webinars are recorded and will be available for viewing at <u>www.healthreformbeyondthebasics.org</u>





Today's Agenda

PART 1: Plan Selection Tools & How To's

PART 2: Health Insurance Plan Education

PART 3: A Plan Comparison Strategy

- What Exchange Plans Have in Common
- Where Exchange Plans Differ: Network and Cost



Plan Selection Tools & How To's

Building Plan Selection Tools Webinar

- 2022 "See Plans" Tool Links for State Based Exchanges
- Blank Template for Plan Comparision Tool
- Blank Template for Network Overview Tool*

*Note: this item is in the form of a Google spreadsheet. To access/use, log into your Google account and select "Make a Copy" or "Download" -> "Microsoft Excel (.xlsx)"

- Marketplace Enrollment Check List One Pager
- Center on Budget's Plan Comparision Worksheet
- 2023 Federal Poverty Level Chart (appears in next slide)





2023 Federal Poverty Level Chart

2023 Federal Poverty Levels & Brackets for Marketplace Subsidies

Number in Tax Household and Estimated Income for 2023

100%

#	<100%	1
1	Limited	\$
2	eligibility for	
3	PTC & 06 CSR	
4	based on	
5	immigration status if	
6	ineligible for	
7	Medicaid or in	
8	non-expansion	
	state*	
	CSR 94% (06)*	

100%		150%		1	L 50 +%		200%		1	200+%		250%
\$ 13,590	\$	20,385		\$	20,386	\$	27,180		\$	27,181	\$	33,975
18,310	\$	27,465		\$	27,466	\$	36,620		\$	36,621	\$	45,775
23,030	\$	34,545		\$	34,546	\$	46,060		\$	46,061	\$	57,575
27,750	\$	41,625		\$	41,626	\$	55,500		\$	55,501	\$	69,375
32,470	\$	48,705		\$	48,706	\$	64,940		\$	64,941	\$	81,175
37,190	\$	55,785		\$	55,786	\$	74,380		\$	74,381	\$	92,975
41,910	\$	62,865		\$	62,866	\$	83,820		\$	83,821	\$	104,775
46,630	\$	69,945		\$	69,946	\$	93,260		\$	93,261	\$	116,575
Eligible for Cost Sharing Reductions (CSR) in Silver plan												
CSR 94% (06)				CSR 87% (05)				CSR 73% (04)				
			•									

250+%	400%
\$ 33,976	\$ 54,360
\$ 45,776	\$ 73,240
\$ 57,576	\$ 92,120
\$ 69,376	\$ 111,000
\$ 81,176	\$ 129,880
\$ 92,976	\$ 148,760
\$ 104,776	\$ 167,640
\$ 116,576	\$ 186,520

•	40170 T
360	
240	American Rescue Plan & Inflation Reduction Act**
L20	illiation reduction Act
000	New PTC to reduce
380	premiums to no more
760	than 8.5% of annual hh
540	income (hhs above 400%
520	& otherwise PTC eligible)

401% ±

certain immigrant statuses = ptc eligible*

Eligible for Premium Tax Credits (PTC) in Bronze, Silver or Gold Plan

Eligible for PTC to reduce premium to 8.5%

400%

<100% 150% 150+% 200% 200+% 250% 250+% 400.00% 401 %+



2022 Federal Poverty Level Chart

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Number in Tax Household and Estimated Income for 2022

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	eligibility for
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	state*
	CSR 94% (06)*

100%		150%		1	L 50 +%		200%	2	200+%		250%
12,880	\$	19,320		\$	19,321	\$	25,760	\$	25,761	\$	32,200
17,420	\$	26,130		\$	26,131	\$	34,840	\$	34,841	\$	43,550
21,960	\$	32,940		\$	32,941	\$	43,920	\$	43,921	\$	54,900
26,500	\$	39,750		\$	39,751	\$	53,000	\$	53,001	\$	66,250
31,040	\$	46,560		\$	46,561	\$	62,080	\$	62,081	\$	77,600
35,580	\$	53,370		\$	53,371	\$	71,160	\$	71,161	\$	88,950
40,120	\$	60,180		\$	60,181	\$	80,240	\$	80,241	\$	100,300
44,660	\$	66,990		\$	66,991	\$	89,320	\$	89,321	\$	111,650
Eligible for Cost Sharing Reductions (CSR) in Silver plan											
CSR 94% (06)			CSR 87% (05)				CSR 7	3%	(04)		

- 1	250+%	400%
\$	32,201	\$ 51,520
\$	43,551	\$ 69,680
\$	54,901	\$ 87,840
\$	66,251	\$ 106,000
\$	77,601	\$ 124,160
\$	88,951	\$ 142,320
\$	100,301	\$ 160,480
\$	111,651	\$ 178,640

32,201 \$ 51,520
10 554 A 50 500
43,551 \$ 69,680 American Rescue Plan
\$ 54,901 \$ 87,840 4/1/21-12/31/22 :
66,251 \$ 106,000 New PTC to reduce
77,601 \$ 124,160 premiums to no more
\$ 88,951 \$ 142,320 than 8.5% of annual hh
\$ 100,301 \$ 160,480 income (hhs above 400%
\$ 111,651 \$ 178,640 & otherwise PTC eligible)

some immigrant statuses = ptc eligible*

Eligible for Premium Tax Credits (PTC) in Bronze, Silver or Gold Plan 100%

Eligible for PTC to reduce premium to 8.5%

<100% 100% 150% 150+% 200% 200+% 250% 250+% 400.00% 401 % +



I. Health Insurance Plan Education

The Enrollment Check List

Beyond the Basics Resource Pending!

- Decide how much tax credit to use to lower your premium
- **(1)** "Would you like to use all the financial assistance you are eligible for?"

2 Report tobacco use

- (2) Legal definition of tobacco use = within the past 6 months, 4 or more times per week (excluding religious or ceremonial uses).
- 3 See if plans cover your doctors, hospitals & prescription drugs

Enter your doctors and hospitals to see if they're in the plan's network, and do see which plans cover them.

(3) LIMITED usefulness. Always confirm network & medication info in plan's provider directory & formulary

4) Choose health plans

Shop, compare, and choose health plans.

Our Primary Focus Today

(4) The Step where the "GROUPING" option is hidden

5 Review dental enrollment

Choose who should enroll in a separate dental plan.

(5) Best to skip for most enrollees. Dental insurances functions VERY DIFFERENTLY than health insurance and can be purchased any time of year directly from dental insurance providers

6 Confirm your plan choices & enroll

Check your choices one final time, sign the application, and finish your enrollment

Optional: Get an estimate of your total yearly costs

See how premiums and other costs add up for each plan.

Optional: Best Practice Indicate "High" Use to look at plans with "worst case financial scenario" calculated automatically





Providing Health Insurance Education

- As assisters, our top priority is making health insurance accessible by educating consumers
- But for most people, learning about health insurance is, in and of itself, a deterrent
- No matter how well we explain all things ACA, marketplace, and insurance, clients will retain only some
 of that information
- We/they need tools and reference points, not complicated verbal explanations

- Use the Marketplace (or state based exchange) shopping plan layout as your visual aid for general health plan education
 - Avoid general explanations of health insurance prior to this section of the explanation
 - Connect actual explanations to actual plans and costs structures the enrollee is actually eligible for
 - Bonus: combing these explanations (general health insurance function + plan shopping tool layout) means you'll have tackled two areas enrollee education at the same time.



PLAN EDUCATION: Getting Started

"You have **137 different plan options** available from 7 different companies.

The plans are in order of monthly cost.

The biggest difference between your options is where you can go and cost, what you pay for the insurance, and what you pay for care.



The Marketplace Filter Tool:

An Assister's Plan Selection Best Friend

137 Total Available Plans

of Catastrophic Plans: 3*

of Bronze Plans: 50

of Silver Plans: **59**

of Gold Plans: 25

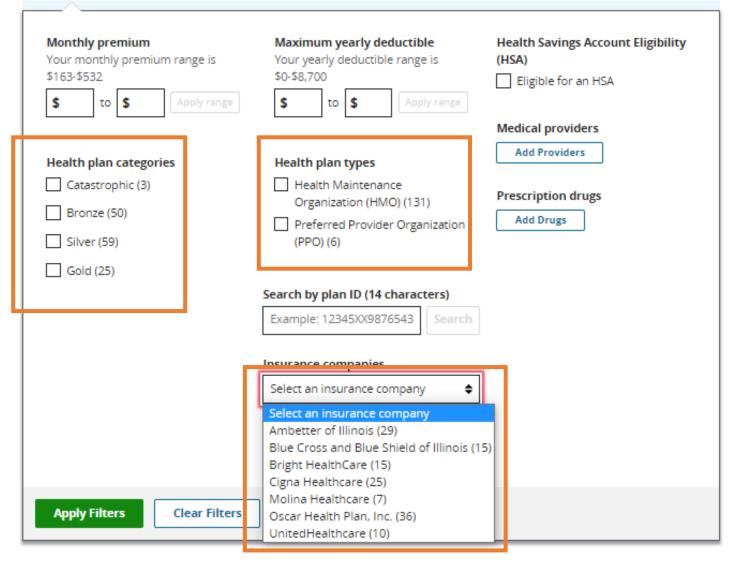
NO platinum plans

2 Plan Types

- HMOs plan (131)
- PPO plans (6)

7 Companies

- Ambetter
- Blue Cross Blue Shield
- Bright
- Cigna
- Molina
- Oscar
- United



*Note that catastrophic plans will ONLY show up if enrollee is younger than 30 or ineligible for PTC



Kentucky's State Based Exchange Filter Tool



Filters

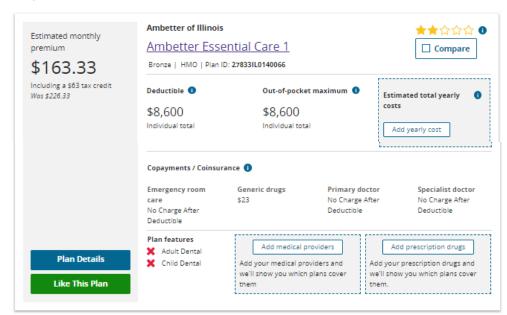
Insurance Company Plan Type Metal Level \odot \odot ΑII All All All (i) Monthly Premium CareSource Kentucky Co. Anthem Health Plans of KY(Anthem BCBS) \odot Min Max Wellcare Health Plans of Kentucky, Inc Passport by Molina Healthcare t Maximum Min Max Min Max







137 plans available





PLAN EDUCATION:The Metal Levels

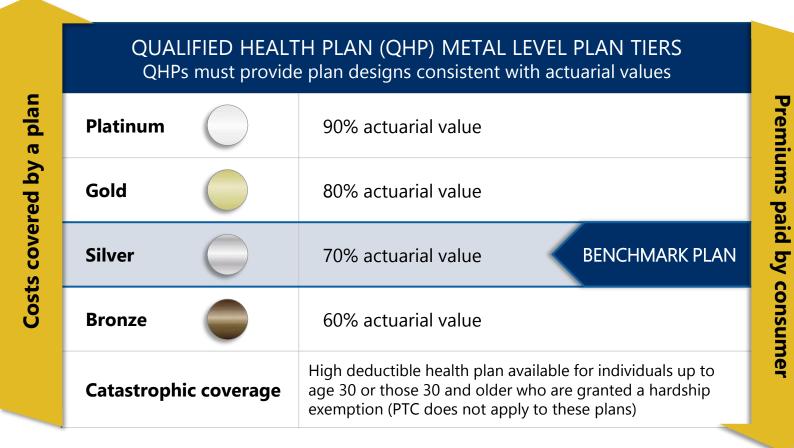
"The plans are also categorized by "metal level." There are Bronze, Silver and Gold (and platinum, if available in client's zip code!) plans.

Bronze plans have the lowest monthly cost, but usually have higher costs for care while Gold plans tend to cost more but have lower costs for use. Picking a plan is about a balance between what you pay per month and what you pay for care.

I'm going to start with the least expensive silver plan that has a classic structure to explain how health plans work."



- Enrollees pay less out-of-pocket with higher AV plans
- Premiums are generally higher for high AV plans







Impact of Income **Estimate on** Silver Plan Cost **Sharing** Reductions —NOTE this is 2022 FPL

information

2022 Federal Poverty Levels & Brackets for Marketplace Subsidies

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2	eligibility for	17,420	\$ 26,130		\$ 26,131	\$ 34,840		\$ 34,841	\$ 43,550
3	PTC & 06 CSR	21,960	\$ 32,940		\$ 32,941	\$ 43,920		\$ 43,921	\$ 54,900
4	based on	26,500	\$ 39,750	1	\$ 39,751	\$ 53,000		\$ 53,001	\$ 66,250
5	immigration	31,040	\$ 46,560	1	\$ 46,561	\$ 62,080		\$ 62,081	\$ 77,600
6	status if ineligible for	35,580	\$ 53,370	1	\$ 53,371	\$ 71,160		\$ 71,161	\$ 88,950
7	Medicaid or in	40,120	\$ 60,180	1	\$ 60,181	\$ 80,240		\$ 80,241	\$ 100,300
8	non-expansion	44,660	\$ 66,990		\$ 66,991	\$ 89,320		\$ 89,321	\$ 111,650
	state*	Eligible for Cost Sharing Reductions (CSR) in Silver plan							1
	CSR 94% (06)*	CSR 94% (06)			CSR 87% (05)			CSR 7	3% (04)

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some immigrant statuses = ptc eligible*

Eligible for Premium Tax Credits (PTC) in Bronze, Silver or Gold Plan

<100% 150% 150+% 200% 200+% 250% 250+% 400.00%

For clients eligible for cost sharing reductions (income up to 250% FPL), be weary of encouraging them to "overestimate" income. Estimating too high may make them ineligible for valuable additional financial assistance.



How Cost Sharing Reductions Work

2022 Income Estimate	\$18,000	\$20,000	\$30,000	\$40,000
Deductible	\$0	\$0	\$5,100	\$8,100
ООРМ	\$1,575	\$2,900	\$6,000	\$8,700
Copays Primary	\$0	\$15	\$35	\$45
Specialist	\$5	\$30	\$85	\$100
Tier 1 Meds	\$0/\$0	\$5/\$10	\$5/\$20	\$5/\$25
#	100% 150%	150+% 200%	200+% 250%	250+% 400%
1	\$ 12,880 \$ 19,320	\$ 19,321 \$ 25,760	\$ 25,761 \$ 32,200	\$ 32,201 \$ 51,52
2	17,420 \$ 26,130	\$ 20,151 \$ 34,640	\$ 34,841 \$ 43,550	\$ 43,551 \$ 69,68
3	21,960 \$ 32,940	\$ 32,941 \$ 43,920	\$ 43,921 \$ 54,900	\$ 54,901 \$ 87,84
4 26,500 \$ 39,750 \$		\$ 39,751 \$ 53,000	\$ 53,001 \$ 66,250	\$ 66,251 \$ 106,00
	Eligible for Cost Sha	ring Reductions (CSR) i	n Silver plan	
	CSR 94% (06)	CSR 87% (05)	CSR 73% (04)	

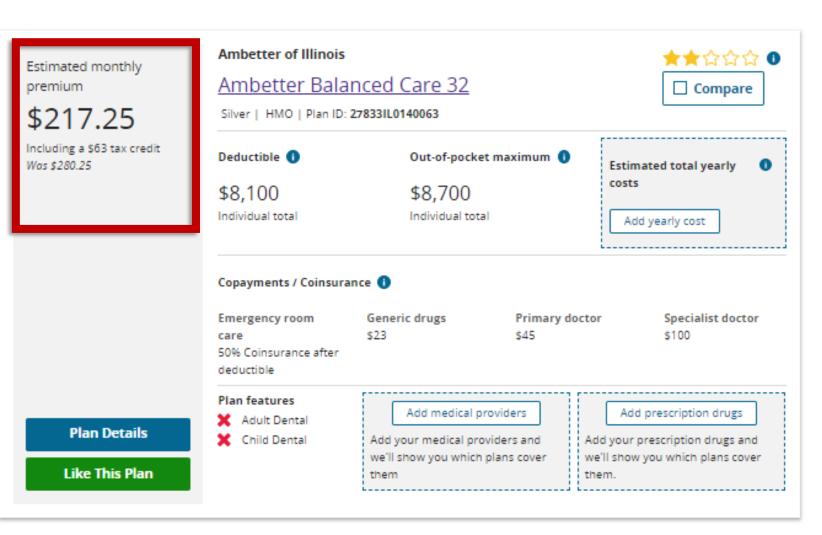
Sample client is 35 years old, single, US citizen, non-smoker, not offered coverage through job looking at the Ambetter Balanced Care 32 Plan Option

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the Basics



The Monthly Premium



REMINDER Use the least expensive Silver Plan with classic cost sharing structure for plan education

The monthly premium is what you are responsible for paying every month, whether or not you use your health insurance, like your car insurance bill or your cell phone bill.

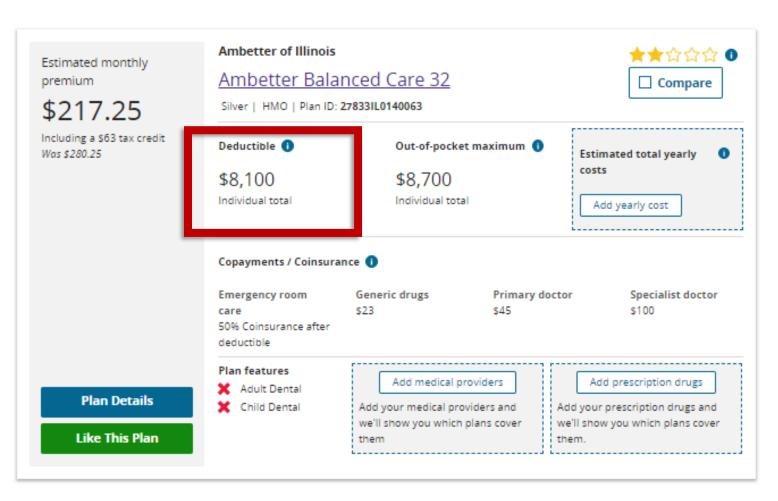
With this plan, your premium would be \$217.25 per month."

(Reminder: Let them know that is the price for both of them if more than one person in group)

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Explaining the Deductible



"With many plans, you are responsible for paying many of the costs of your care before the insurance company starts paying for your care. This is called the deductible.

The deductible is the part you pay before the insurance company will share those costs.

This plan has a deductible of \$8,100."



Common Client Misconception



"I'm not sick and I never get sick. I don't need insurance!"



One of the Leading Causes of Bankruptcy in US = Medical Debt

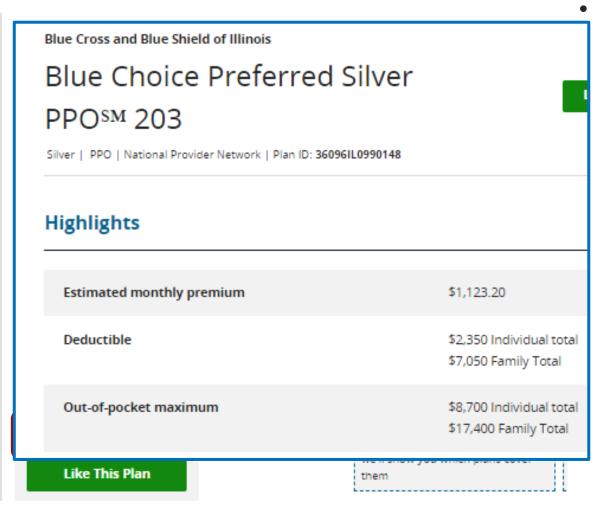


Having a baby = \$9,000
Appendectomy = \$33,000
Coronary artery bypass surgery = \$45,000
Open Heart Surgery = \$324,000
Intestine transplant = \$1,000,000+



Individual vs. Family Deductibles (and Out of Pocket Maximums)

More than one person in a group?



 At plan selection, plans will show "family deductible" and "family out of pocket max"

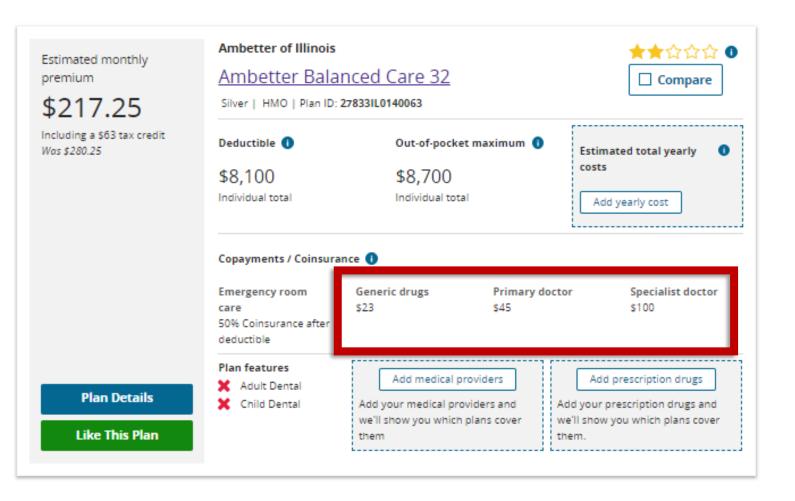
Open "Plan Details" to view the plan's individual deductible and out of pocket max (and remember, except for plans with an aggregate family deductible, the individual's deductible/out of pocket should be half of the family amount).

Note: a family deductible or out of pocket max will ONLY come into play if there are three individuals enrolled together on a plan and two of the three have hit their individual deductible and/or out of pocket max.





Explaining Copayments



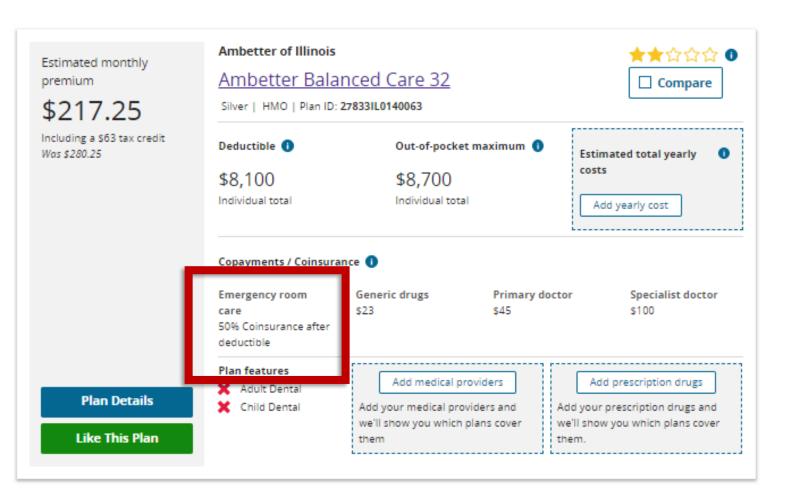
"Copayments are another way insurance plans share the costs of your care with you.

With this plan, primary care visits are covered with a \$45 copayment. Generic medications covered with a \$23 copayment, while specialist doctor visits are covered by a \$100 copayment.

For those things, you don't first pay the deductible. You just pay your copayment."



Explaining Coinsurance



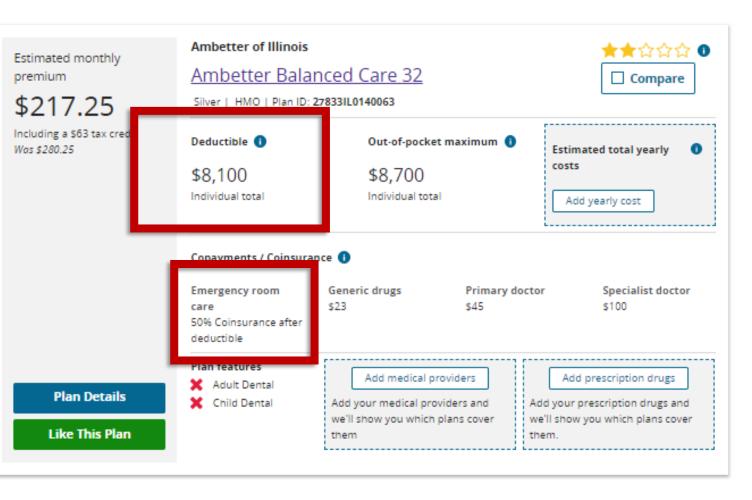
Coinsurance is another way insurance companies share costs.

With this plan, a visit to the Emergency Room is covered with a 50% coinsurance.

This means you would pay the full cost of the care cost (as well as the full cost for other care covered via coinsurance) until you have met your \$8,100 deductible. After that, you would pay 50% of the cost as your coinsurance.



Explaining the Interaction of Coinsurance, and the Deductible



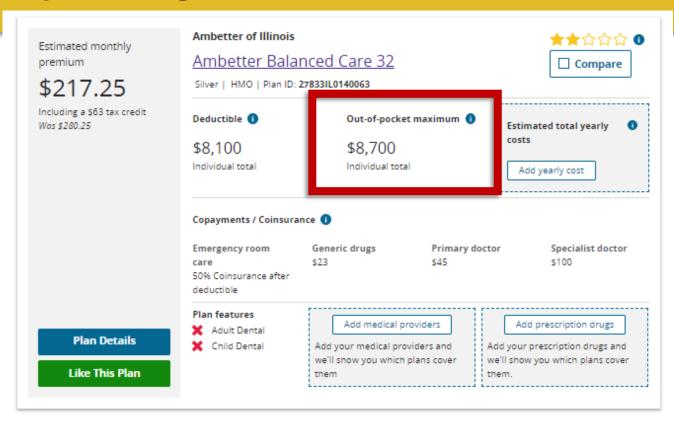
In other words, you would be responsible for all care costs up until your plan's \$8,100 deductible is met, + 50% coinsurance for the ER visit specific to that care need."

If ER visit = \$20,000, you pay the first \$8,100 (deductible). Then you pay 50% of the remaining balance of \$11,900, which would be \$5,950.

So, your part of the ER bill would be \$8,100 (plan deductible) + \$5,950 (50% coinsurance), for a potential total of 14,050, **except that...**



Explaining the Out of Pocket Maximum



"...Your plan has an Out of Pocket Maximum!

At this point, you have met your \$8,100 deductible, which also contributes to your plan's out-of-pocket maximum of \$8,700, which is your worst-case scenario number for the year, has also been met.

This means your TOTAL bill for the ER visit cannot exceed **\$8,700** and the rest of the year's care must be covered 100% by the plan (for covered, in-network services)."

- Your covered, in-network contributions to your plan's deductible, co-pays, and co-insurance all count towards the Out of Pocket Maximum.
- Once your total in-network care costs have reached the OOPM, all your in-network care costs will be covered by insurance company, except for monthly premium, which you still have to pay, even if you hit your plan's out of pocket maximum!



Answering Questions About Cost

"What about having a baby? Or, what if I break the third toe on my left foot? What if I need an MRI?"

- 1. Pay monthly premiums
- 2. Pay copays (if applicable)
- 3. Meet your plan deductible
- 4. Pay your coinsurance (if applicable)
- 5. Meet your out-of-pocket max

Once your out-of-pocket max has been met, the insurance pays 100% of all in-network, covered services





PPO Caveat: Out of Network Care may be prohibitively expensive

Out of Network Care = until out of network care costs total \$15,000

out of pocket max)

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

BlueCross BlueShield of Illinois: Blue Choice Preferred Bronze PPOSM 601

Coverage Period: 01/01/2022 – 12/31/2022

Coverage for: Individual/Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bcbsil.com/bb/ind/bbbpsa17bceiilp-il-2022.pdf or by calling 1-800-541-2768. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment,

deductible, provider, or other underlined terms, see the Glossary. You gap view the Clossary at www healthcore gov/sbc-glossary/ or call 1-855-756-4448 to request a copy.

Important Questions Answers Individual: Participating \$7,000; Non-What is the overall Participating \$15,000 Family: Participating \$17,400; Nondeductible? Participating \$45,000 Yes, In-Network Preventive Health Care Are there services covered before you meet your services and some prescription drugs ar deductible? covered before you meet your deductible Are there other deductibles for specific services? Individual: Participating \$8,700; Non-What is the out-of-pocket Participating Unlimited limit for this plan? Family: Participating \$17,400; Non-Participating Unlimited

Out of Network Deductible: \$15,000

Out of Network Out of Pocket Max: Unlimited

from providers up to the deductible amount before this plan members on the plan, each family member must meet their amount of deductible expenses paid by all family members

ces even if you haven't yet met the deductible amount. But a For example, this plan covers certain preventive services et your deductible. See a list of covered preventive services ntive-care-benefits

specific services.

could pay in a year for covered services. If you have other to meet their own out-of-pocket limits until the overall family

		What You Will Pay						
	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)					
	Primary care visit to treat an injury or illness	40% coinsurance	50% coinsurance					
е	Specialist visit	50% coinsurance	50% coinsurance					
	Preventive care/screening/ immunization	No Charge; <u>deductible</u> does not apply	50% <u>coinsurance</u>					
	Diagnostic test (x-ray, blood work)	Freestanding Facility: 40% coinsurance Hospital: 50% coinsurance	50% coinsurance					
	Imaging (CT/PET scans, MRIs)	Freestanding Facility: 40% coinsurance Hospital: 50% coinsurance	50% coinsurance					



Plan Details

Plan Documents

- Summary of Benefits
- Provider Directory
- List of Covered Drugs

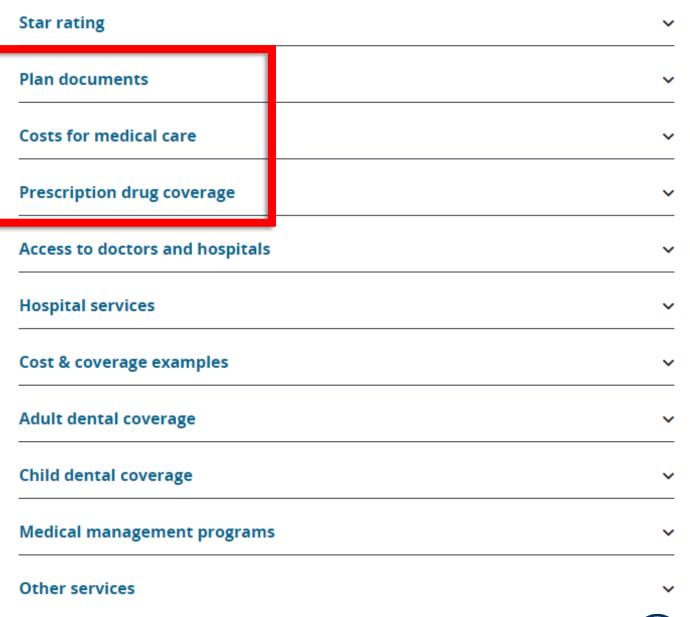
Costs for Medical Care

- Individual & Family Deductible & OOP Max
- Primary & Specialist Visits
- Imaging & Labs

Prescription Drug Coverage

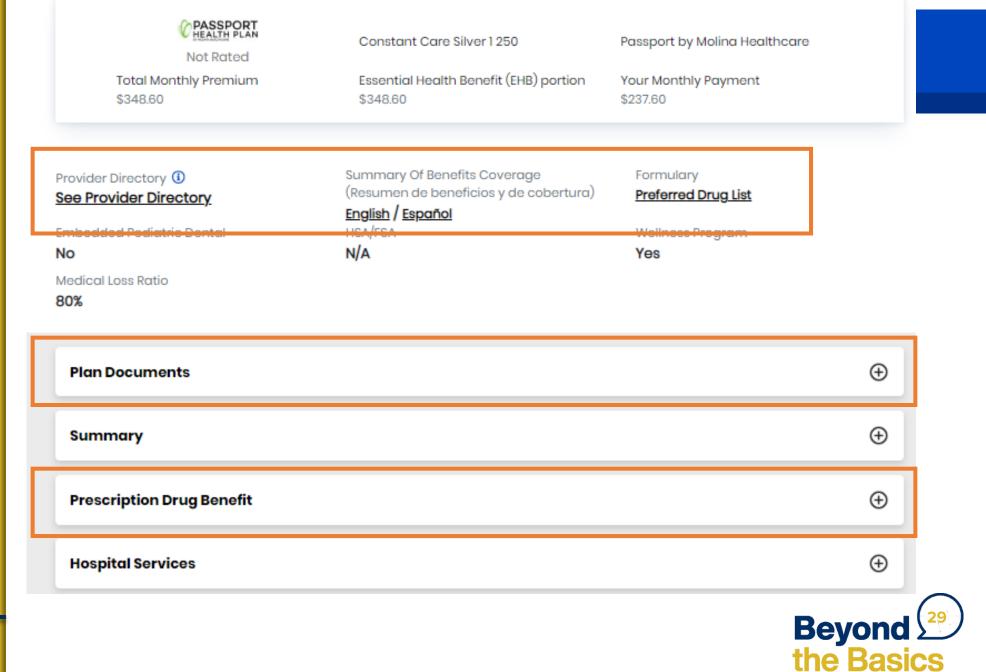
- Costs of Medication Based On Tier
- List of covered Drugs







Plan Details
via
Kentucky's
State Based
Exchange
Filter
Tool





Part III: A Plan Comparison Strategy

What Exchange Plans Have in Common & Where Exchange Plans Differ: Network & Cost

Talking About Cost & Network

After plan education, talk about plans in comparison to other plans, specifically comparing the cost & network.

Reminder that all marketplace plans:

- Must offer a "minimum standard" of coverage
- Cannot exclude or charge more for pre-existing conditions
- Cover the 10 Essential Health Benefits

Note: Some plans (for example, short-term plans and grandfathered plans) do not have to meet these requirements





10 Essential Health Benefits



Preventive & wellness services & chronic disease management



Emergency services



Ambulatory services (outpatient medical care)



Maternity & newborn care



Hospitalization





Mental health & substance use disorder services, including behavioral health treatment



Laboratory services



Rehabilitative & habilitative services & devices



Prescription drugs



Pediatric services



Talking About Network & Cost

Given these guarantees, clients can shop and compare plans based on:

-- where you can use the plan (**network**)

&

-- what using the plan costs (**cost**)

the monthly premium + the costs of care

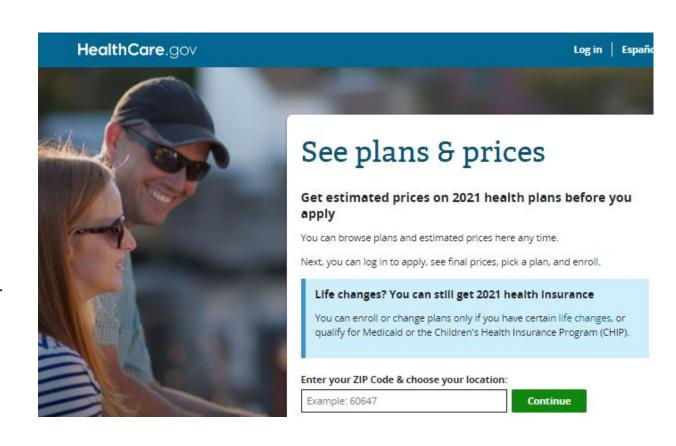




Building Network Overview Cheat Sheet

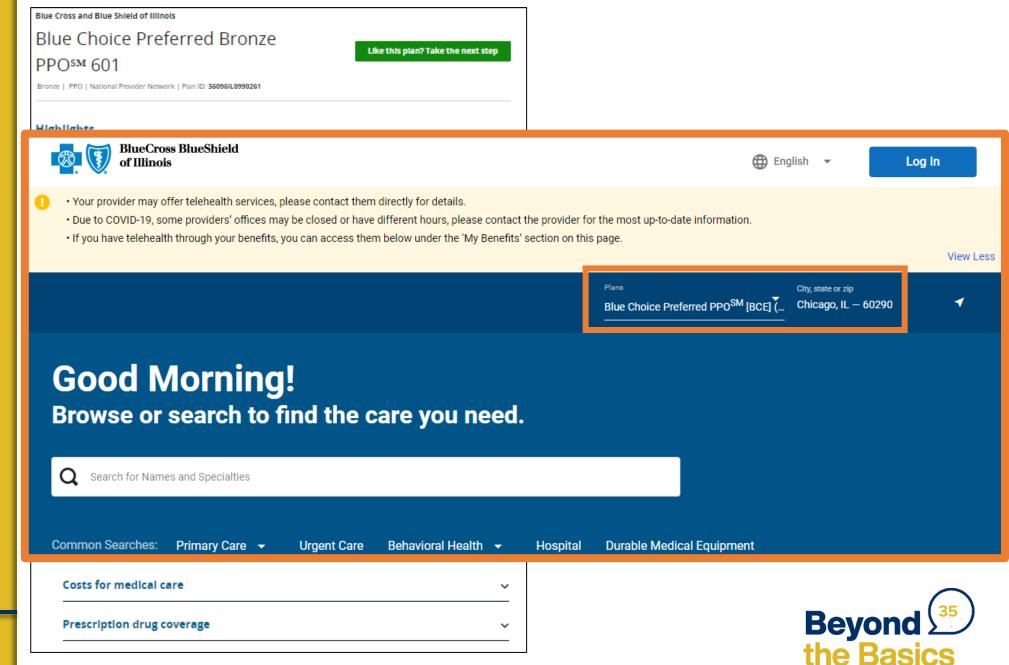
2023 plans SHOULD BE available the last week of October

- 1. Use the plan preview tool (for HealthCare.gov: "See Plans & Prices, and the links for ALL <u>2022 state</u> based exchange plan previews here)
- 2. Use the zip code of your site or the zip code where most of your clients live
- The demographics of the client are not important, but note:
 - a) use a high income to see plans in order of their full priced cost (PTCs will mix up the full priced order if multiple plans are free)
 - b) To view catastrophic plans: use an age below 30 and high income
- 4. Once you can view the plans, **check the filters** section
- 5. Use individual company/plan Provider Directory to look up network information
- 6. REMINDER: <u>Blank Network Templates Linked here!</u>

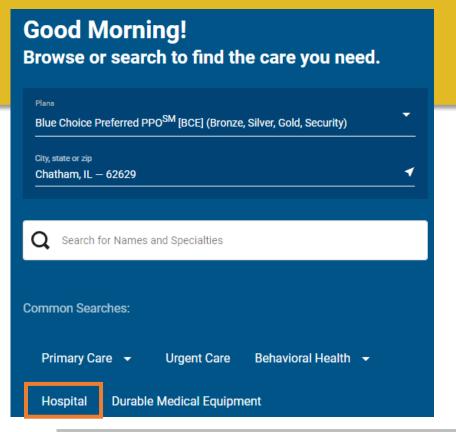


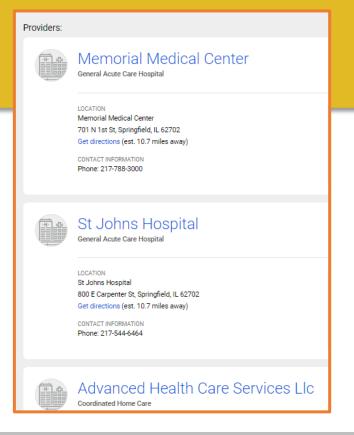


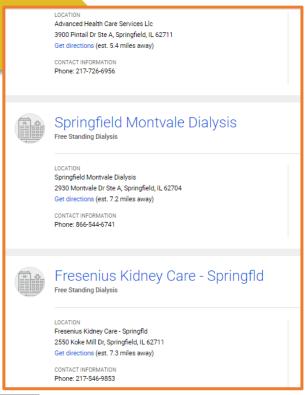
Using the Provider Directory to Determine Network







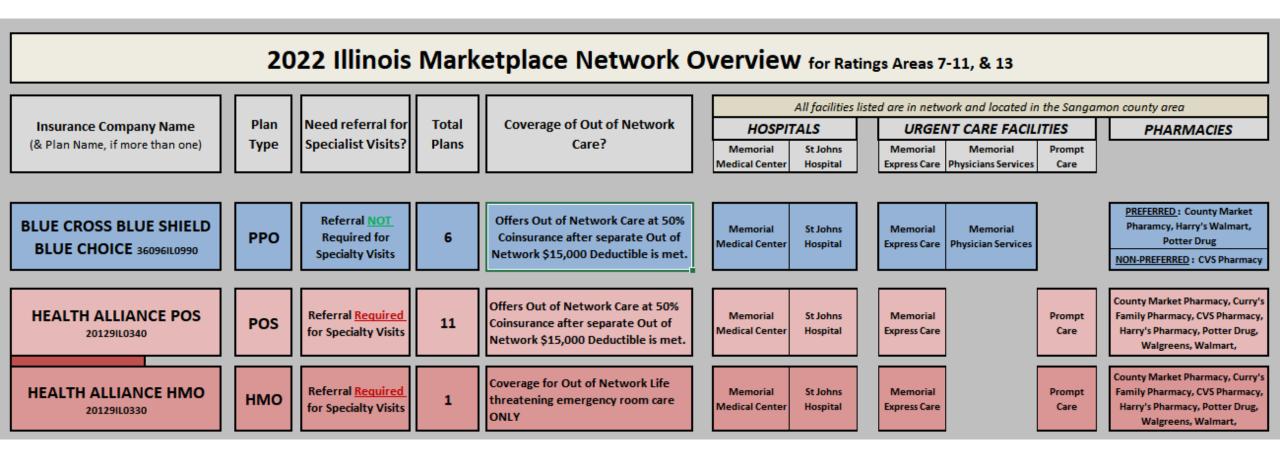








Filter Tool + Individual Company Directories



2022 Network Overview Built for Illinois Assisters in Sangamon County



Plan Types

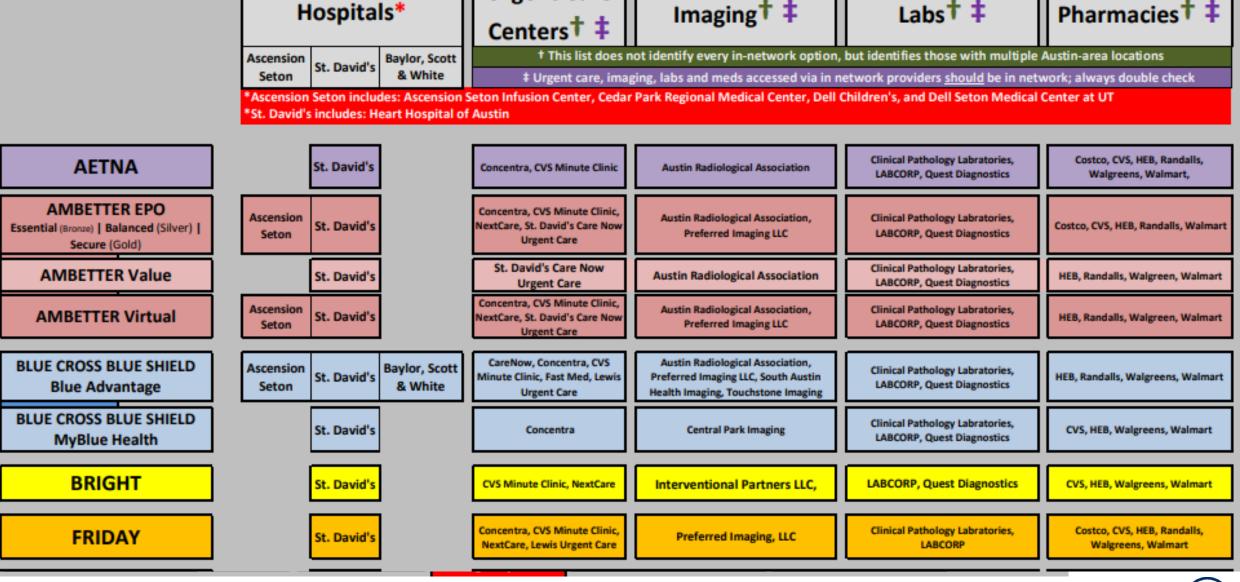
BEST PRACTICE:

Explain the plan types available in your market. Don't explain a bunch of plan types a client has no access to!

GENERAL Dentition for Health Insurance Plan Types								
	нмо	EPO	POS	PPO				
PCP required?	USUALLY Requires PCP	Doesn't Require PCP	USUALLY Requires PCP	Doesn't Require PCP				
Referral to specialist required?	USUALLY Requires referral for specialist	Doesn't require referral for specialist	USUALLY requires referral for specialist	Doesn't require referral for specialist				
Out of Network Routine Care?	No	No	Y	es				
Out of Network Emergency?	member harn a life threat network em	/ law to "hold nless" in case of tening out of ergency room isit	(BUT NOTE existence of separate higher deductible & cost sharing at that usually no OPM for out of network)					







Urgent Care



Comparing Plans Based on Cost

When an insurer offers more than one plan option of the same plan type and at the same metal level, it's a matter of personal preference, cost-wise.

- Some clients are okay paying a little more to have a copay for care from day one versus paying less per month but more upfront
- How soon your insurance kicks in and what you have to pay for upfront, due to the plan's deductible.
- There is no difference in services covered.
- For some clients, the lower the deductible, the better
- For others, the lower the out-of-pocket maximum, the better





Three Least Expensive Silver Plans with Bright Austin, Texas, 2022

		VERVIEW	<u> </u>					page 1 of 7	
PLAN NAME & ID k Plan ID to Access Summary of Benefits	DEDUCTIBLE	OUT OF POCKET MAX	Pre-Di PRIMARY	SPECIALIST	y Covered Care TESTS	(If blank, care categ 1st TIER MEDS	2nd TIER MEDS	URGENT CARE	ER ROOM CARE
right HealthCare Silver 4000 98312TX0040136	\$4,000	\$8,700	\$35			\$15		\$50	
Bright HealthCare Silver 5000 98312TX0040039	\$5,000	\$8,700	\$0 for first 3; then \$40	\$80	\$50 labs \$100 x-rays	\$0/\$30	\$150	\$50	
Bright HealthCare Silver 3000 98312TX0040040	\$3,000	\$8,700	\$0 for first 2; then \$35	\$70	\$50 labs \$100 x-rays	\$0/\$30	\$150	\$50	
Bright HealthCare Silver 6700 98312TX0040044	\$6,700	\$8,700	\$0	\$0 for first 2; then \$75	\$50 labs \$100 x-rays	\$0	\$90	\$50	
Scott and White Health Plan BSW Prime Silver 008 40788TX0460008	\$8,550	\$8,550	\$35	\$70		\$15		\$70	
Friday Health Plans Silver 54837TX0030005	\$5,500	\$8,700	\$0			\$0		\$75	
iday Health Plans Silver Copay 54837TX0030008	\$5,500	\$8,700	\$0	\$80	\$100 x-rays	\$30	\$80	\$100	

2022 Plan Comparision Tool (Silver, No CSR) Built for Austin, Texas Assisters



Comparing Gold Options—Chicago, IL

			Pre-Deductible, Co-pay Covered Care (If blank, care category is covered post deductible, with						coinsurance)
PLAN NAME & ID Click Plan ID to Access Summary of	DEDUCTIBLE	OUT OF POCKET MAX	PRIMARY	SPECIALIST	TESTS	1st TIER MEDS	2nd TIER MEDS	URGENT CARE	ADDITIONAL PRE- DEDUCTIBLE SERVICES
Ambetter Secure Care 20 27833 L0140064	\$750	\$7,500	\$35	\$55	\$35 labs	\$5 pref. generic; \$15 generic	\$60	\$35	\$0 Virtual Care Visits; \$35 Mental Health Outpatient Visits
Ambetter Secure Care 20 +Vision +Adult Dental <u>27833IL0150059</u>	\$750	\$7,500	\$35	\$55	\$35 labs	\$5 pref. generic; \$15 generic	\$60	\$35	\$0 Virtual Care Visits; \$35 Mental Health Outpatient Visits
Ambetter Secure Care 5 27833IL0140010	\$1,450	\$6,300	\$15	\$35	\$15 labs	\$5 pref. generic; \$15 generic	\$30	\$35	\$0 Virtual Care Visits; \$15 Mental Health Outpatient Visits
Molina Confident Care Gold 1 323551L0010001	\$2,100	\$8,500	\$10	\$50	\$15 labs	\$10	\$50	\$10	\$10 Mental Health Outpatient Visits
Molina Confident Care Gold 1 +Vision 323551L0020001	\$2,100	\$8,500	\$10	\$50	\$15 labs	\$10	\$50	\$10	\$10 Mental Health Outpatient Visits
Ambetter Secure Care 5 +Vision +Adult Dental <u>27833 L0150010</u>	\$1,450	\$6,300	\$15	\$35	\$15 labs	\$5 pref. generic; \$15 generic	\$30	\$35	\$0 Virtual Care Visits; \$15 Mental Health Outpatient Visits
Bright Gold 1000 44522IL0010001	\$1,000	\$8,700	\$0	\$0 first 2; then \$40	\$50 labs; \$100 x- rays	\$0/\$15	\$50	\$50	\$0 Mental Health Outpatient Visits
UHC Gold Value+ 425291L0070009	\$2,500	\$8,700	\$30	\$50	\$50 labs (free standing)	\$2 pref; \$11 non- pref	\$20	\$50	\$50 Mental Health Outpatient Visits

2022 Plan Comparision Tool (Gold) Built for Chicago, Illinois Assisters Mental Health Parity Law



2022 Silver
Plan Options
offered by
issuer
CareSource

(offered in Jefferson County, Kentucky)



MARKETPLACE LOW PREMIUM SILVER STANDARD SILVER MARKETPLACE LOW DEDUCTIBLE SILVER In Network Co-Pay S30.00 \$25.00 \$25.00 S25.00 Co-Insurance Not Applicable Not Applicable Not Applicable Not Applicable Not Applicable Not Applicable Not Applicable Not Applicable				
Sand Sand Sand Sand Sand Sand Sand Sand	PCP	MARKETPLACE LOW	MARKETPLACE	MARKETPLACE LOW
Co-Insurance Not Applicable Not Applicable Not Applicable Out of Network Co-Pay Not Applicable Not Applicable Not Applicable Co-Insurance 100.00% 100.00% 100.00% Specialist CARESOURCE CARESOURCE MARKETPLACE MARKETPLACE LOW PREMIUM SILVER STANDARD SILVER In Network Co-Pay \$70.00 \$60.00 \$60.00 Co-Insurance Not Applicable Not Applicable Not Applicable Out of Network Co-Pay Not Applicable Not Applicable Not Applicable	In Network			
Out of Network Co-Pay Not Applicable Not Applicable Not Applicable 100.00% 100.00% 100.00% Specialist CARESOURCE CARESOURCE MARKETPLACE LOW MARKETPLACE MARKETPLACE LOW PREMIUM SILVER STANDARD SILVER DEDUCTIBLE SILVER In Network Co-Pay \$70.00 \$60.00 \$60.00 Co-Insurance Not Applicable Not Applicable Not Applicable Out of Network Co-Pay Not Applicable Not Applicable Not Applicable	Co-Pay	\$30.00	\$25.00	\$25.00
Co-Pay Not Applicable Not Applicable Not Applicable 100.00% 100.00% 100.00% CARESOURCE CARESOURCE MARKETPLACE LOW MARKETPLACE LOW PREMIUM SILVER STANDARD SILVER In Network Co-Pay \$70.00 \$60.00 \$60.00 Co-Insurance Not Applicable Not Applicable Not Applicable Out of Network Co-Pay Not Applicable Not Applicable Not Applicable	Co-Insurance	Not Applicable	Not Applicable	Not Applicable
Co-Insurance 100.00% 100.00% 100.00% Specialist CARESOURCE CARESOURCE MARKETPLACE LOW PREMIUM SILVER STANDARD SILVER DEDUCTIBLE SILVER In Network Co-Pay S70.00 \$60.00 \$60.00 Co-Insurance Not Applicable Not Applicable Not Applicable Out of Network Co-Pay Not Applicable Not Applicable Not Applicable	Out of Network			
CARESOURCE MARKETPLACE MARKETPLACE MARKETPLACE LOW PREMIUM SILVER STANDARD SILVER DEDUCTIBLE SILVER In Network Co-Pay \$70.00 \$60.00 \$60.00 Co-Insurance Not Applicable Not Applicable Not Applicable Out of Network Co-Pay Not Applicable Not Applicable Not Applicable	Co-Pay	Not Applicable	Not Applicable	Not Applicable
MARKETPLACE LOW PREMIUM SILVER STANDARD SILVER DEDUCTIBLE SILVER In Network Co-Pay S70.00 S60.00 S60.00 Co-Insurance Not Applicable Not Applicable Not Applicable Not Applicable Not Applicable Not Applicable	Co-Insurance	100.00%	100.00%	100.00%
In Network Co-Pay \$70.00 \$60.00 \$60.00 Co-Insurance Not Applicable Not Applicable Not Applicable Out of Network Co-Pay Not Applicable Not Applicable Not Applicable	Specialist	CARESOURCE	CARESOURCE	CARESOURCE
In Network Co-Pay \$70.00 \$60.00 \$60.00 Co-Insurance Not Applicable Not Applicable Out of Network Co-Pay Not Applicable Not Applicable Not Applicable		MARKETPLACE LOW	MARKETPLACE	MARKETPLACE LOW
Co-Pay \$70.00 \$60.00 \$60.00 Co-Insurance Not Applicable Not Applicable Not Applicable Out of Network Co-Pay Not Applicable Not Applicable Not Applicable		PREMIUM SILVER	STANDARD SILVER	DEDUCTIBLE SILVER
Co-Insurance Not Applicable Not Applicable Not Applicable Out of Network Co-Pay Not Applicable Not Applicable Not Applicable	In Network			
Out of Network Co-Pay Not Applicable Not Applicable Not Applicable	Co-Pay	\$70.00	\$60.00	\$60.00
Co-Pay Not Applicable Not Applicable Not Applicable	Co-Insurance	Not Applicable	Not Applicable	Not Applicable
	Out of Network			
Co-Insurance 100.00% 100.00% 100.00%	Co-Pay	Not Applicable	Not Applicable	Not Applicable
	Co-Insurance	100.00%	100.00%	100.00%



Using Beyond the Basics Tool to build the enrollee an options cheat sheet!

Best Practice: You only need to fill out the parts of the worksheet that the enrollee needs/wants to consider

- Simplifies and clarifies relevant information
- Transfers info from digitally changeable medium into a more constant form

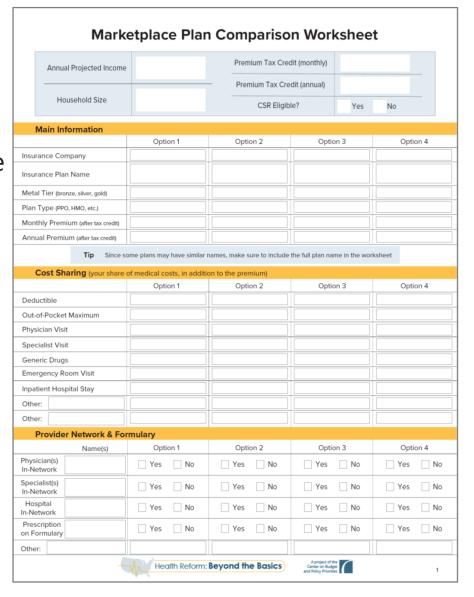
Marketplace Plan Comparison Worksheet

Annual Projected Income	,	Premium Tax Credi	it (monthly)	
		Premium Tax Cred	dit (annual)	
Household Size		CSR Eligible	e? Yes	No
Main Information				
	Option 1	Option 2	Option 3	Option 4
nsurance Company	CARES	OURCE SILVER	PLANS	
nsurance Plan Name	Low prem.	standard	Low deduct.	
Metal Tier (bronze, silver, gold)				
Plan Type (PPO, HMO, etc.)				
Monthly Premium (after tax credit)	284.52.	308.70	323.45	
Annual Premium (after tax credit)				
Tip Since s	ome plans may have similar r	names, make sure to include ti	he full plan name in the work	sheet
Cost Sharing (your share	of medical costs, in addition	on to the premium)		
Oct Onaming (your share	Option 1	Option 2	Option 3	Option 4
Deductible	6,500	5,800	5,100	
Out-of-Pocket Maximum	8,700	7,900	7,500	
Physician Visit	30	25	25	
and all of Minit	70	60	60	
pecialist visit	1			
Specialist Visit Generic Drugs Emergency Room Visit				



Plan Comparison Worksheet

- This worksheet lets you compare up to 4 plans side-by-side
- You can fill it out on your computer and then print it or email it the client
- Available in:
 - English
 - Spanish
 - Chinese
 - Vietnamese
 - Korean
 - Tagalog
 - Russian
 - Arabic





Answering Questions About Cost

"What about having a baby? Or, what if I break the third toe on my left foot? What if I need an MRI?"

- 1. Pay monthly premiums
- 2. Pay copays (if applicable)
- 3. Meet your plan deductible
- 4. Pay your coinsurance (if applicable)
- 5. Meet your out-of-pocket max

Once your out-of-pocket max has been met, the insurance pays 100% of all in-network, covered services





Worst-Case Scenario

Worst-case financial scenario for the year = (premium x 12) + out-of-pocket max

	Ambetter Balanced Care 30 Like This Plan	Ambetter Balanced Care 32 Like This Plan	Ambetter Balanced Care 12 Like This Plan
Highlights			
Estimated monthly premium	\$208.15 Including a \$63 tax credit Was \$271.15	\$217.25 Including a \$63 tax credit Was \$280.25	\$227.76 Including a \$63 tax credit Was \$290.76
Deductible	\$6,100 Individual total	\$8,100 Individual total	\$6,500 Individual total
Out-of-pocket maximum	\$6,100 Individual total	\$8,700 Individual total	\$8,400 Individual total
Estimated total yearly costs	\$8,598 Edit yearly cost	\$11,307 Edit yearly cost	\$11,133 Edit yearly cost





Questions?

Best of luck this upcoming season.

Thank all of you for your time and attention, for all you do, and all you will do this next season!

beyondthebasics@cbpp.org

This is a project of the Center on Budget and Policy Priorities www.cbpp.org



